The global provider of information-based analytics and decision tools

December 2022

RELX Investor Relations contacts	
Colin Tennant – Head of Investor Relations colin.tennant@relx.com +44 (0)20 7166 5751	James Statham – Director, Investor Relations james.statham@relx.com +44 (0)20 7166 5688
Kate Whitaker – Investor Relations kate.whitaker@relx.com +44 (0)20 7166 5634 (for meeting requests)	Nicole Doel – Investor Relations Associate nicole.doel@relx.com +44 (0)20 7166 5653

DISCLAIMER REGARDING FORWARD-LOOKING STATEMENTS

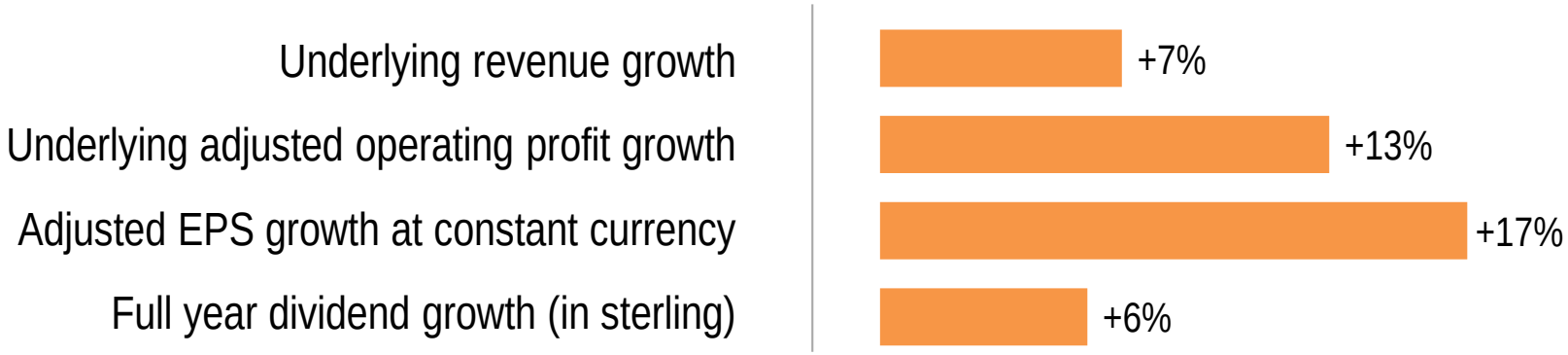
This presentation contains forward-looking statements within the meaning of Section 27A of the US Securities Act of 1933, as amended, and Section 21E of the US Securities Exchange Act of 1934, as amended. These statements are subject to risks and uncertainties that could cause actual results or outcomes of RELX PLC (together with its subsidiaries, "RELX", "we" or "our") to differ materially from those expressed in any forward-looking statement. We consider any statements that are not historical facts to be "forward-looking statements". The terms "outlook", "estimate", "forecast", "project", "plan", "intend", "expect", "should", "could", "will", "believe", "trends" and similar expressions may indicate a forward-looking statement. Important factors that could cause actual results or outcomes to differ materially from estimates or forecasts contained in the forward-looking statements include, among others: the impact of the Covid-19 pandemic as well as other pandemics or epidemics; current and future economic, political and market forces; changes in law and legal interpretations affecting RELX intellectual property rights and internet communications; regulatory and other changes regarding the collection, transfer or use of third-party content and data; changes in the payment model for RELX products; demand for RELX products and services; competitive factors in the industries in which RELX operates; inability to realise the future anticipated benefits of acquisitions; significant failure or interruption of RELX systems; exhibitors' and attendees' ability and desire to attend face-to-face events and availability of event venues; changes in economic cycles, severe weather events, natural disasters and terrorism; compromises of RELX cyber security systems or other unauthorised access to our databases; failure of third parties to whom RELX has outsourced business activities; inability to retain high-quality employees and management; legislative, fiscal, tax and regulatory developments; exchange rate fluctuations; and other risks referenced from time to time in the filings of RELX PLC with the US Securities and Exchange Commission. You should not place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. Except as may be required by law, we undertake no obligation to publicly update or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this presentation or to reflect the occurrence of unanticipated events.

RELX is a provider of information-based analytics and decision tools for professional and business customers, enabling them to make better decisions, get better results and be more productive.

RELX global scale and growth 2021

- Revenue: £7.2bn
- Adjusted operating profit: £2.2bn
- Adjusted operating margin: 30.5%
- Cash flow conversion: 101 %
- Net debt / EBITDA[1]: 2.4x

- Over 33,000 employees worldwide
- Customers in more than 180 countries
- Listings in London, Amsterdam and New York (ADR)
- Market capitalisation[2]: £44bn / €51bn / $53bn

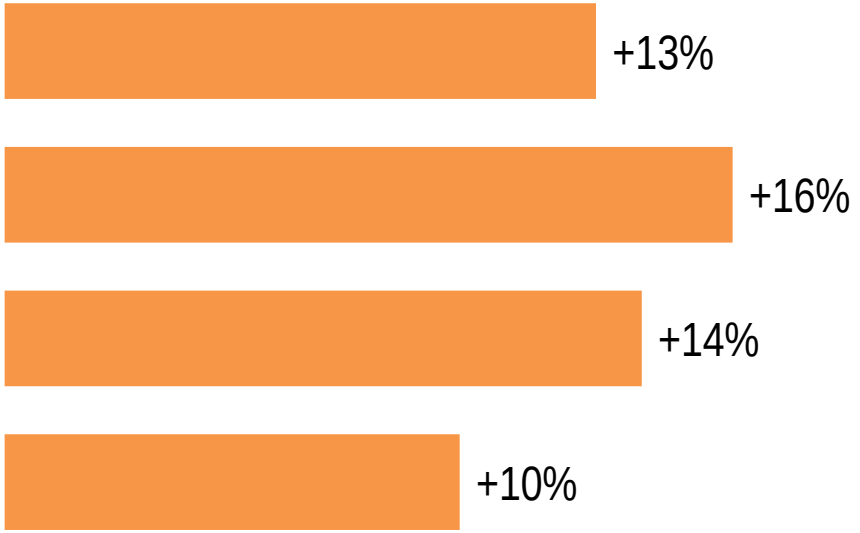


[1]At 31 December 2021 including pensions; [2]As at 29 November 2022
See Annual Report for definition of adjusted measures and reconciliations to reported figures

RELX H1 2022 progress and financial highlights

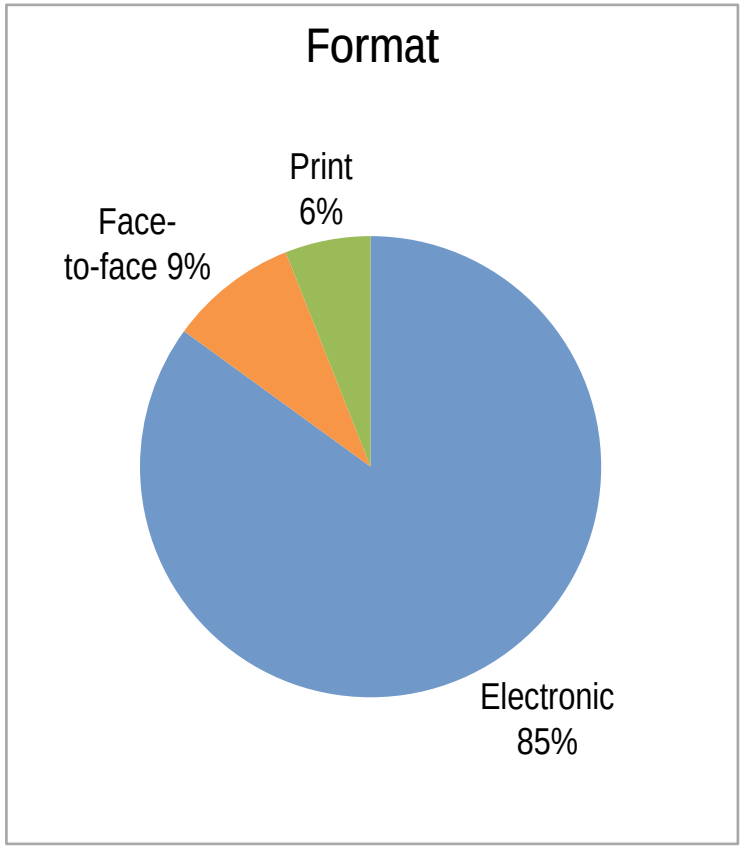
- Strong financial results
- Further operational and strategic progress

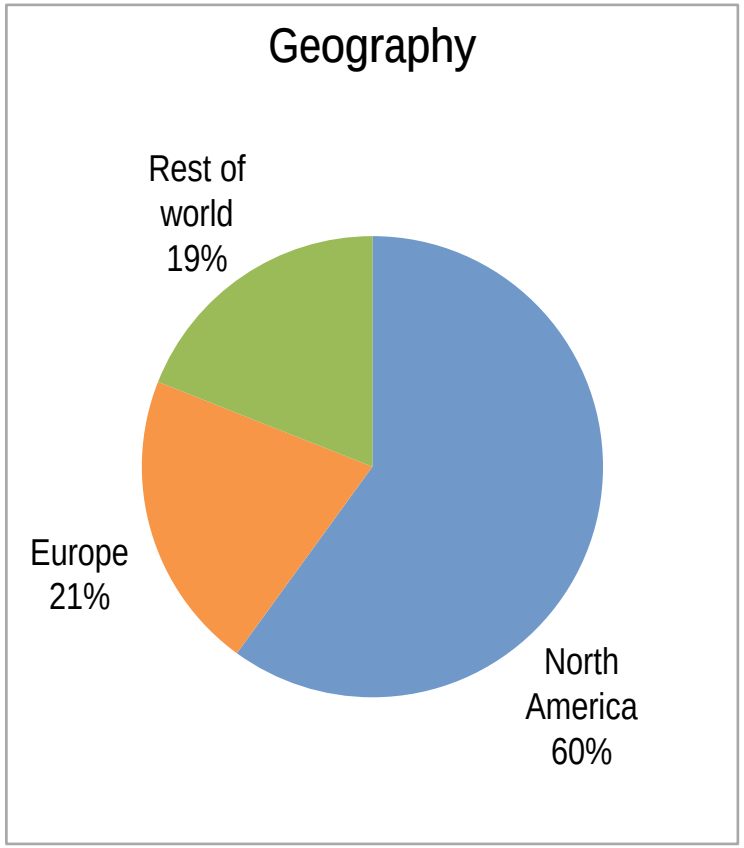
- Revenue growth*
- Adjusted operating profit growth*
- Adjusted EPS growth*
- Interim dividend growth (in sterling)

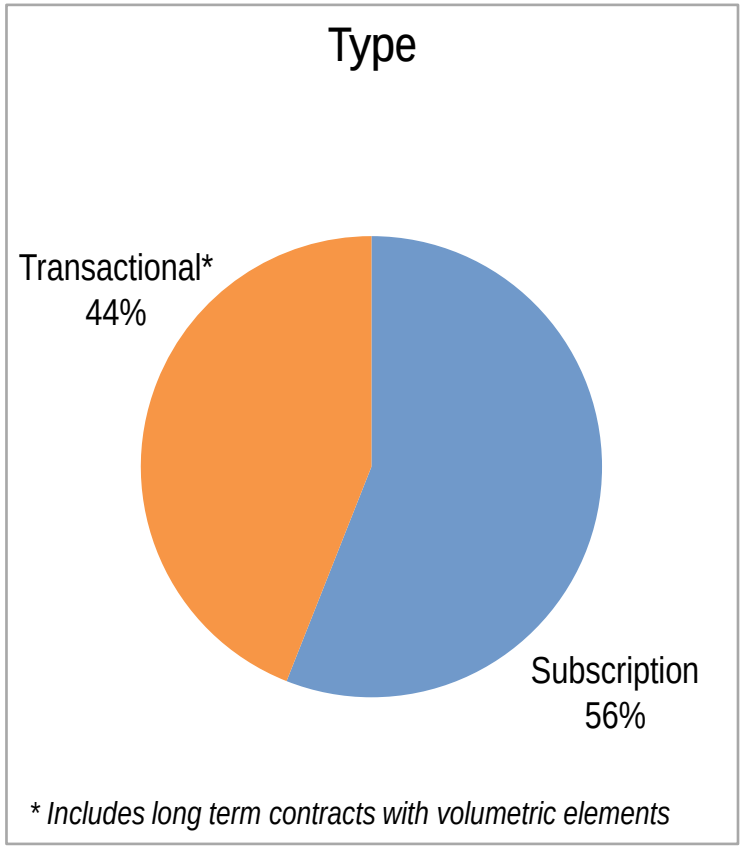


** Change at constant currencies*

RELX revenue by category
H1 2022

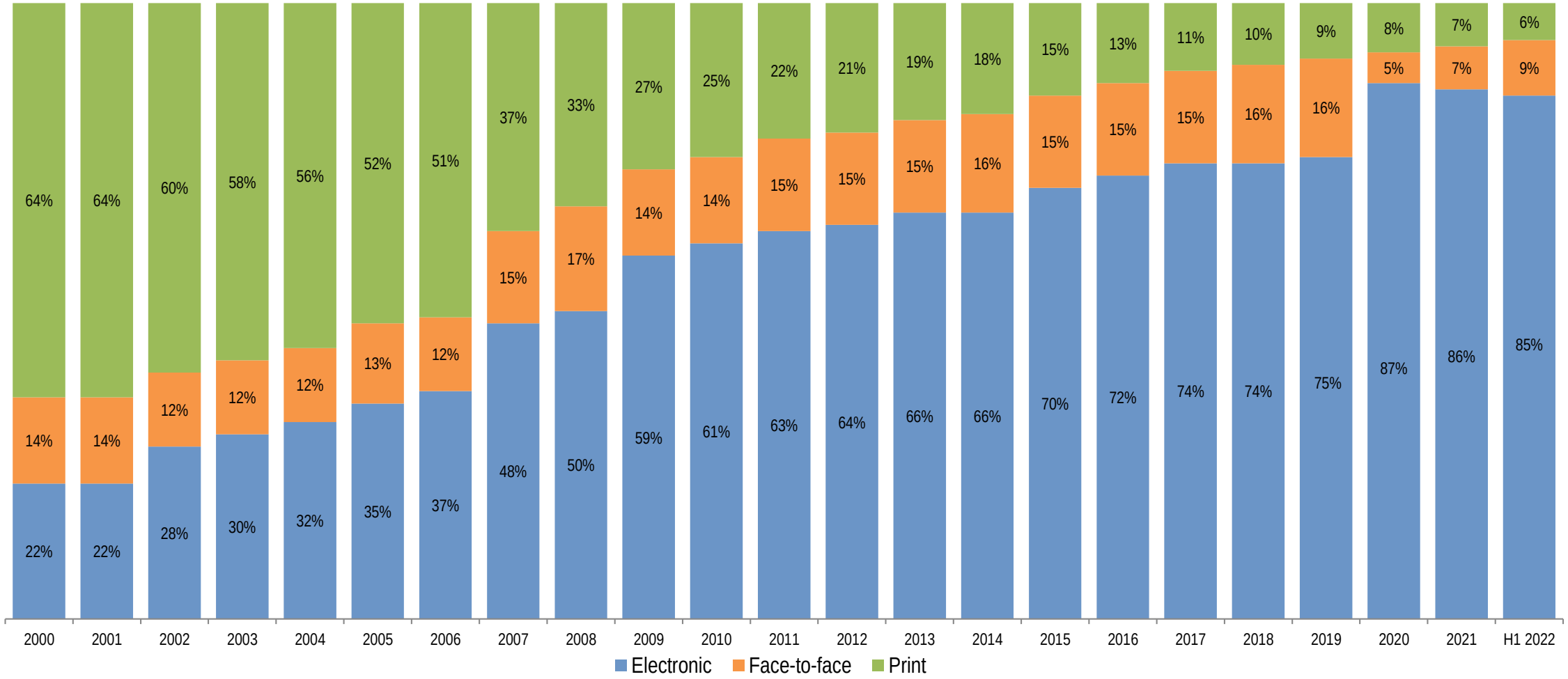






RELX revenue by format

2000 - H1 2022:



RELX strategic direction

Strategy

- Develop increasingly sophisticated information-based analytics and decision tools that deliver enhanced value to professional and business customers across market segments
- Primary focus on organic growth, supported by targeted acquisitions

Growth objectives

Risk
- Sustain strong long term growth profile

STM
- Continue on improved growth trajectory

Legal
- Continue on improved growth trajectory

Exhibitions
- Capture growth opportunity from reopening and digital

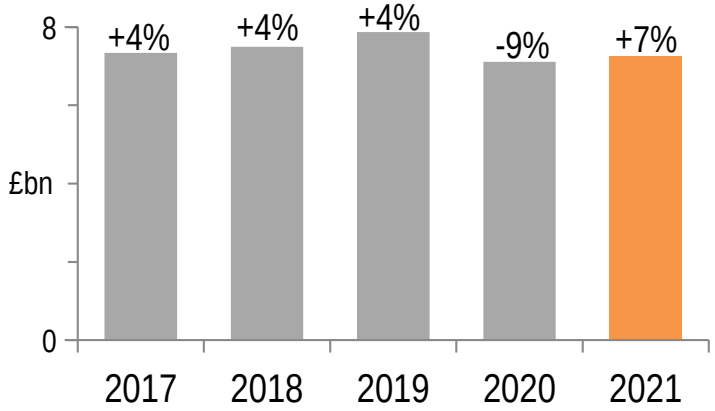
Outcomes

Better customer outcomes | Higher growth profile | Improving returns | Positive impact on society

Financial performance

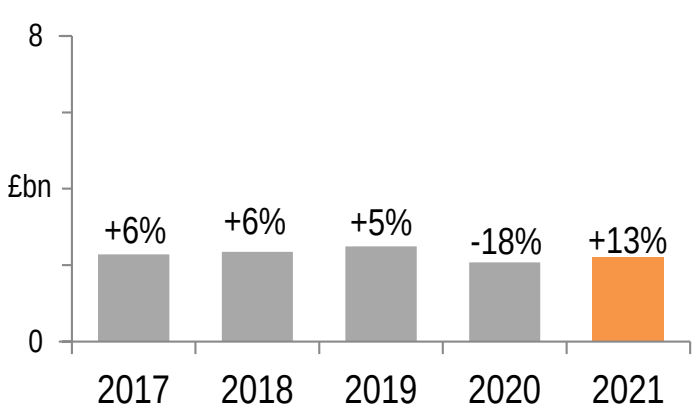
Revenue

Percentages represent underlying growth



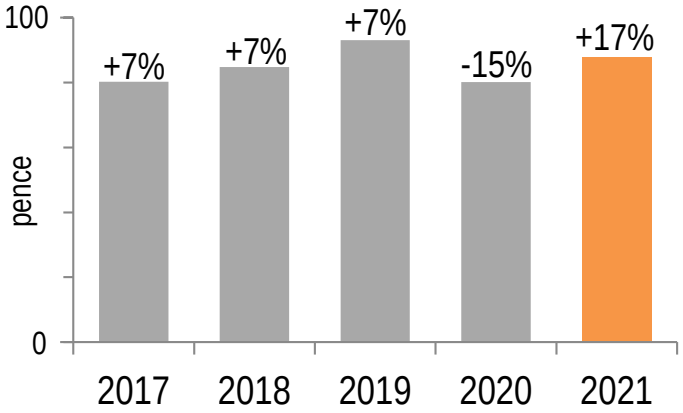
Adjusted operating profit

Percentages represent underlying growth

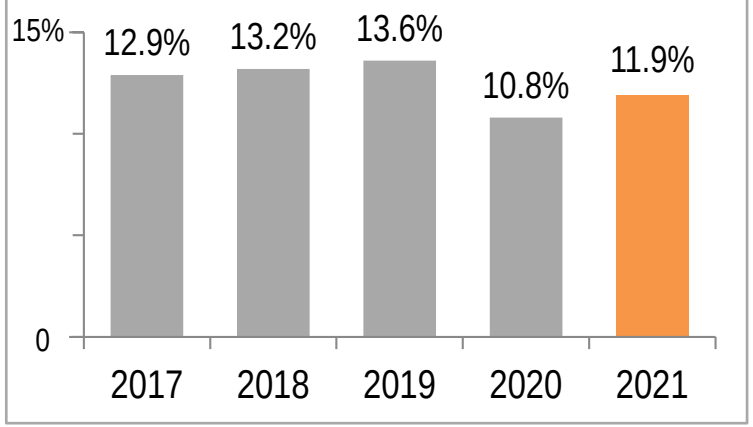


Adjusted earnings per share

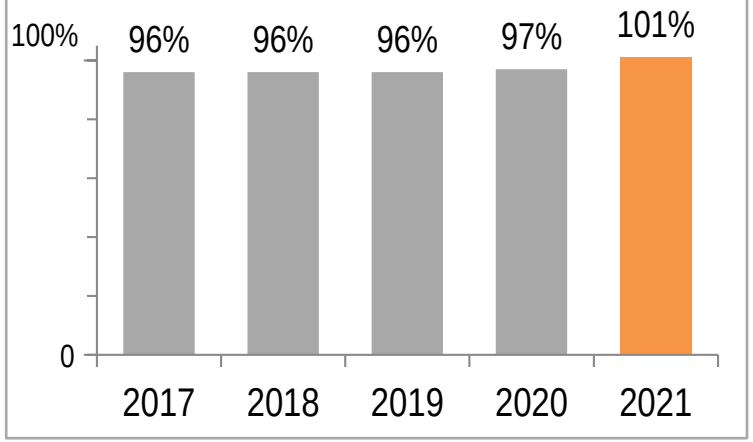
Percentages represent constant currency growth



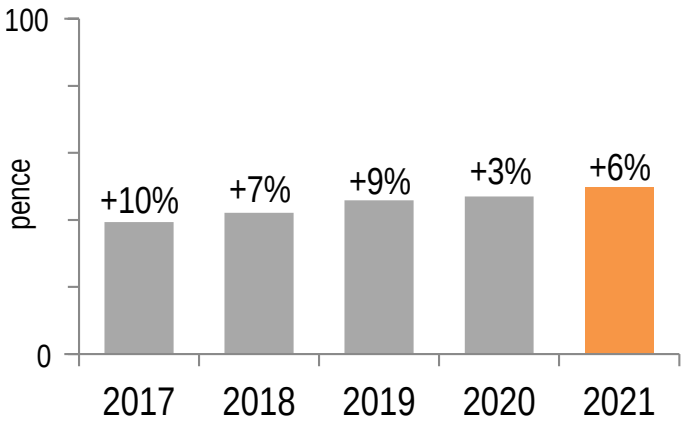
Return on invested capital



Adjusted cash flow conversion

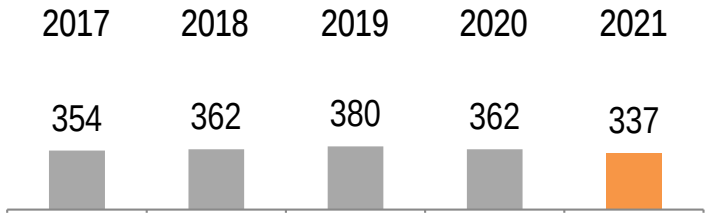
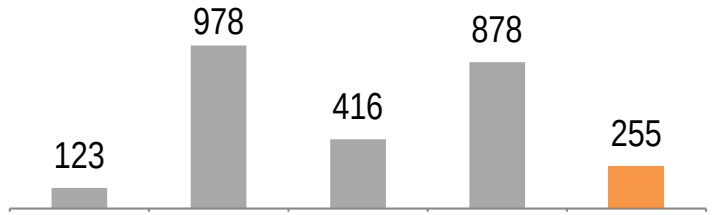
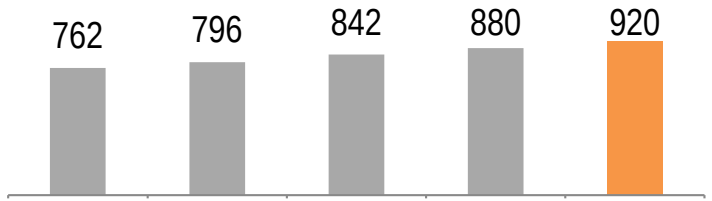
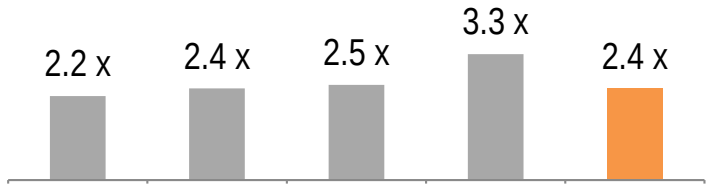
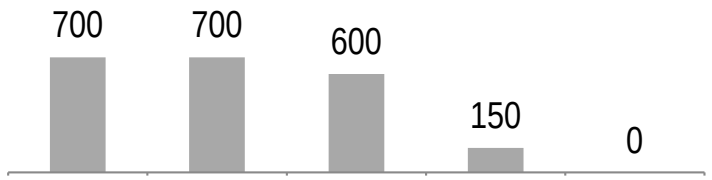


Dividend per share



2017 ROIC restated for the adoption of new accounting standards IFRS 9, 15 & 16

Uses of cash - priorities

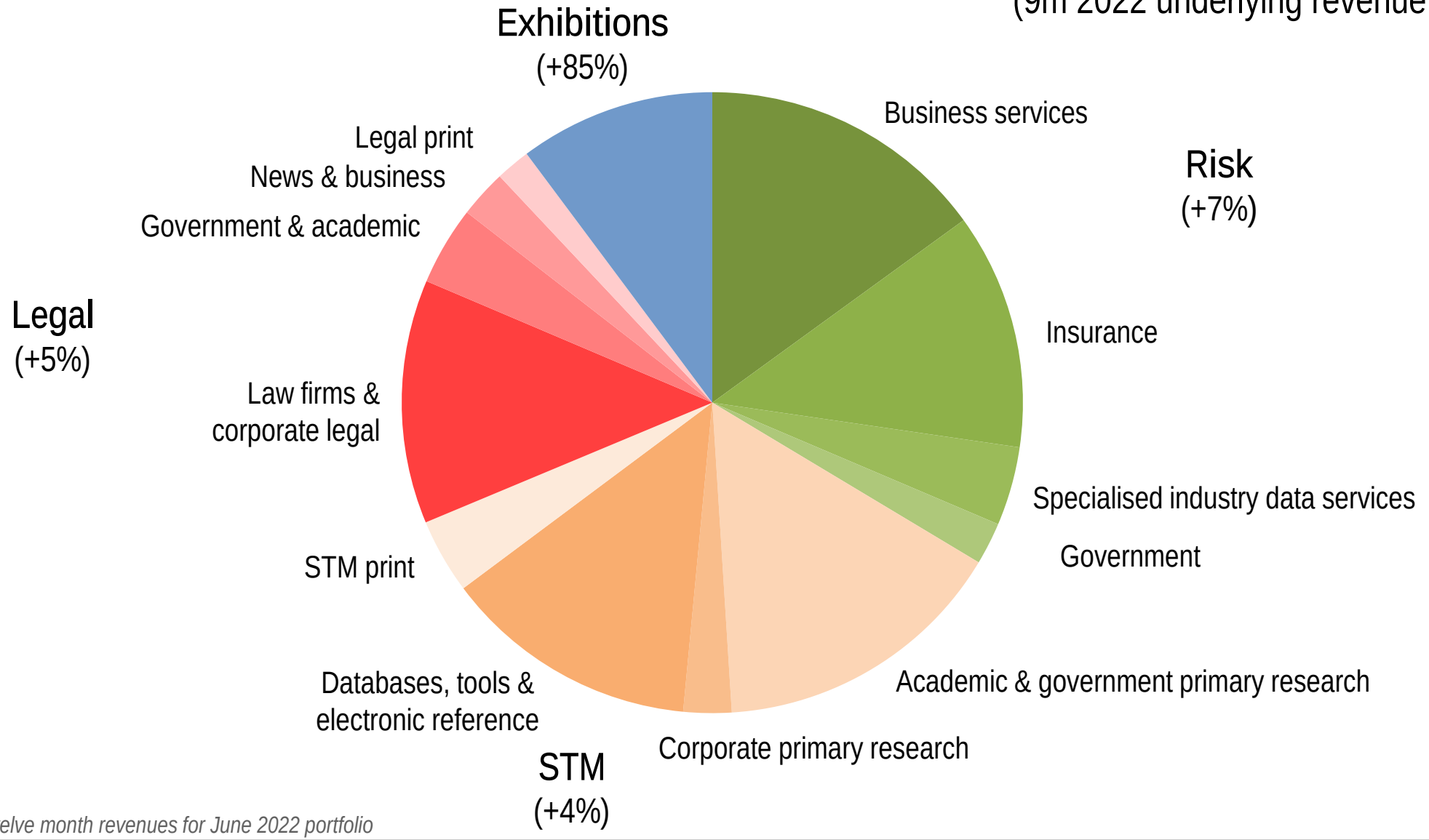
1. **Organic development** Capex (£m)		Average: 5% of sales
2. **Acquisitions** Total consideration (£m)		Average: c£500m
3. **Dividends** Total payout (£m)		Dividend cover: 1.8x
4. **Leverage** Net debt / EBITDA*		Returned within historical range of 2.2 – 2.5x
5. **Buybacks** Deployed (£m)		2022: £500m

** Including pensions*

Overview of business areas

RELX revenue by segment

(9m 2022 underlying revenue growth)



Pro forma last twelve month revenues for June 2022 portfolio

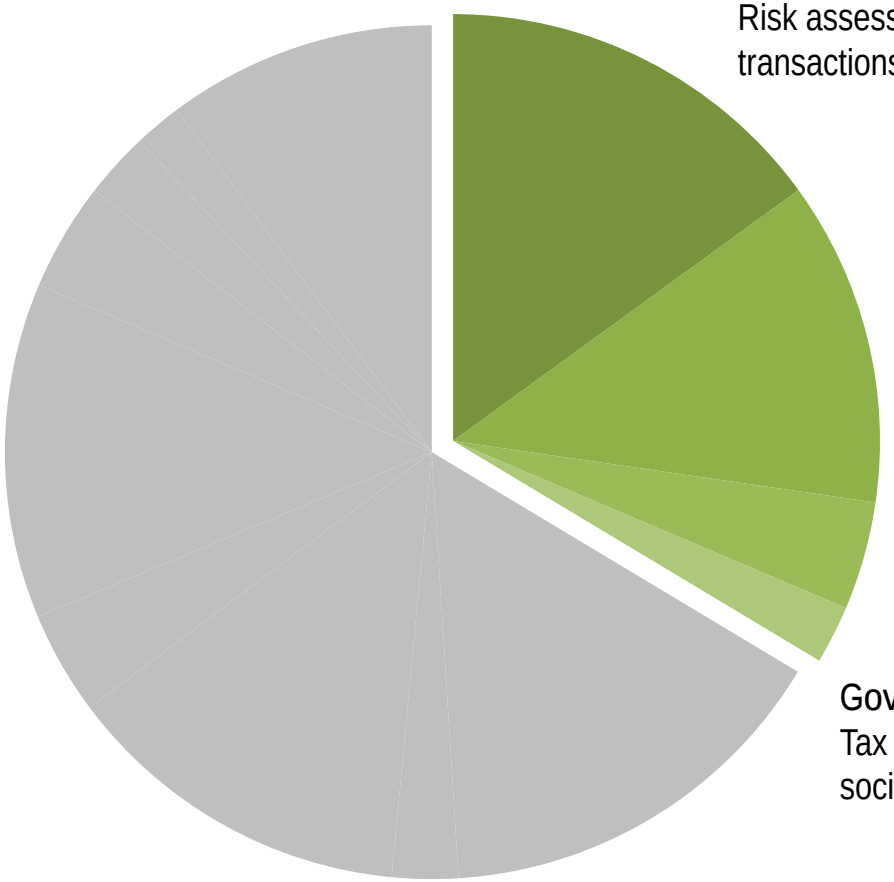
RELX revenue by segment

		Market position	2021 revenue £m	Change underlying	2021 adjusted operating profit £m	Change underlying
Risk	Provides customers with information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency	Key verticals #1	2,474	+9%	915	+10%
STM	Provides information and analytics that help institutions and professionals progress science, advance healthcare and improve performance	Global #1	2,649	+3%	1,001	+3%
Legal	Provides legal, regulatory and business information and analytics that help customers increase their productivity, improve decision-making and achieve better outcomes	US #2 Outside US #1 or #2	1,587	+3%	326	+5%
Exhibitions	Combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions	Global #2	534	+44%	10	nm

Risk

Risk provides customers with information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency

Risk: revenue by segment



Business Services
Risk assessment of individuals, digital devices and transactions to help prevent fraud and financial crime

Insurance
Risk assessment tools for insurance underwriting, pricing, and claims processing

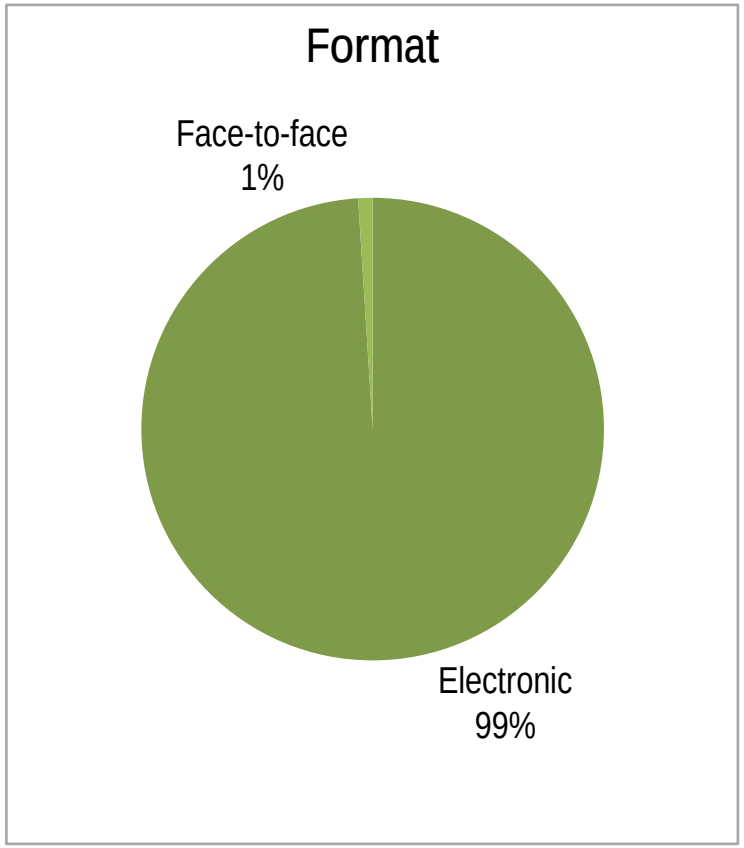
Specialised industry data services
Information and analytics: petrochemicals, aviation, agriculture, HR, tax

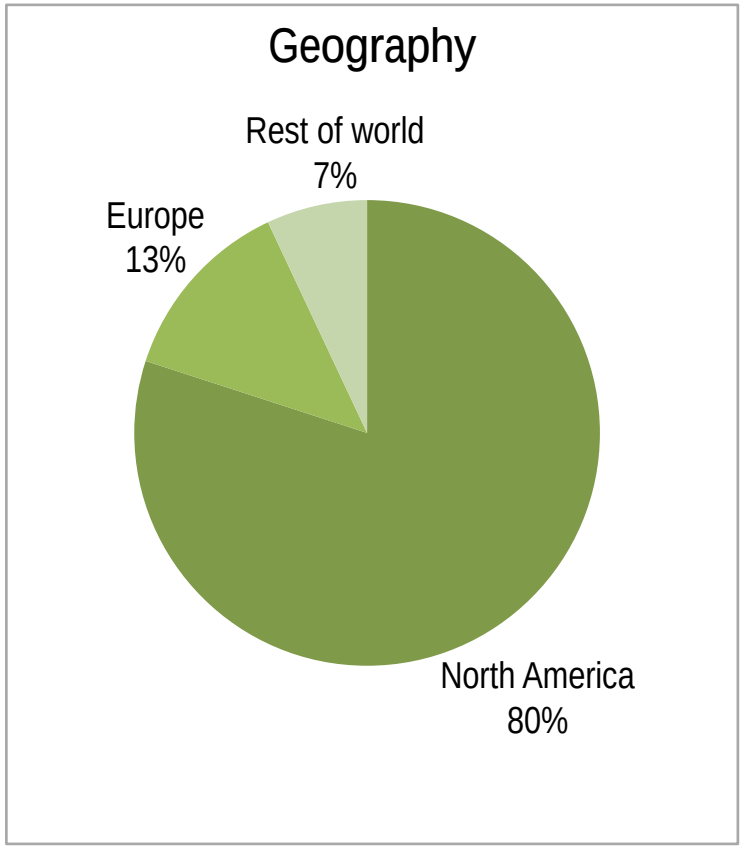
Government
Tax and identity fraud prevention, enabling access to social benefits, disaster relief, crime prevention

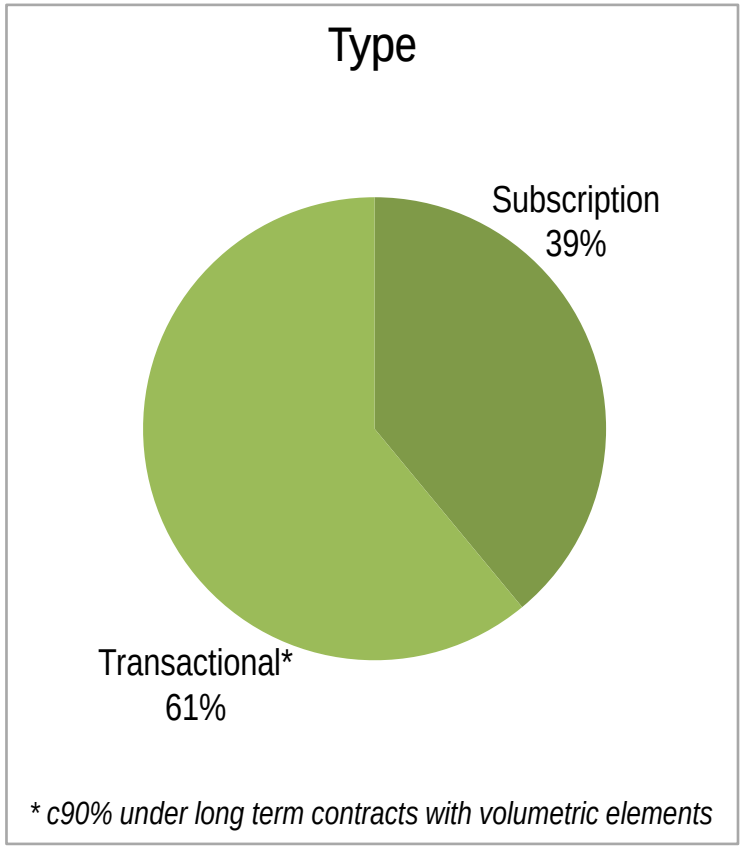
Pro forma last twelve month revenues for June 2022 portfolio

Risk

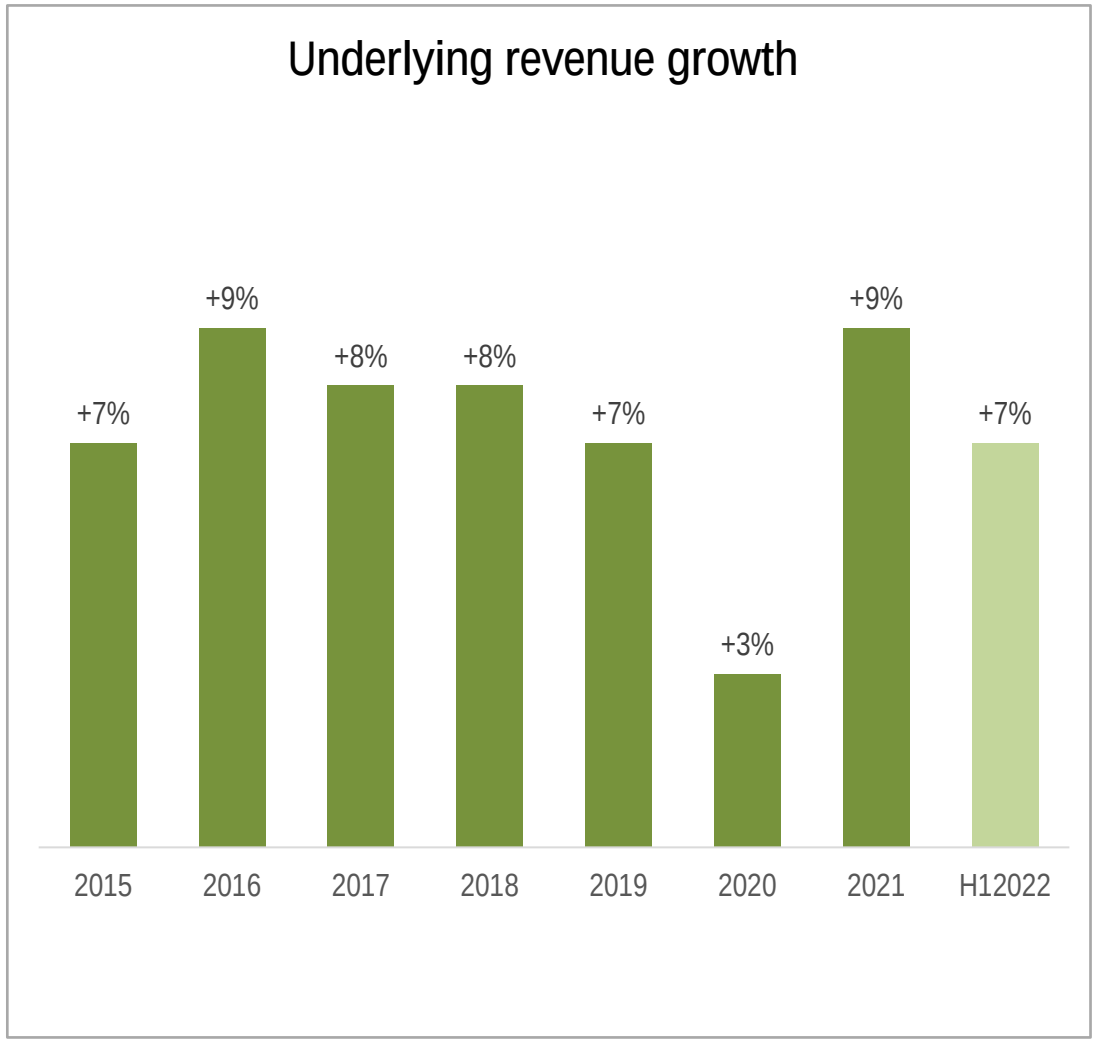
H1 2022 revenue £1,387m

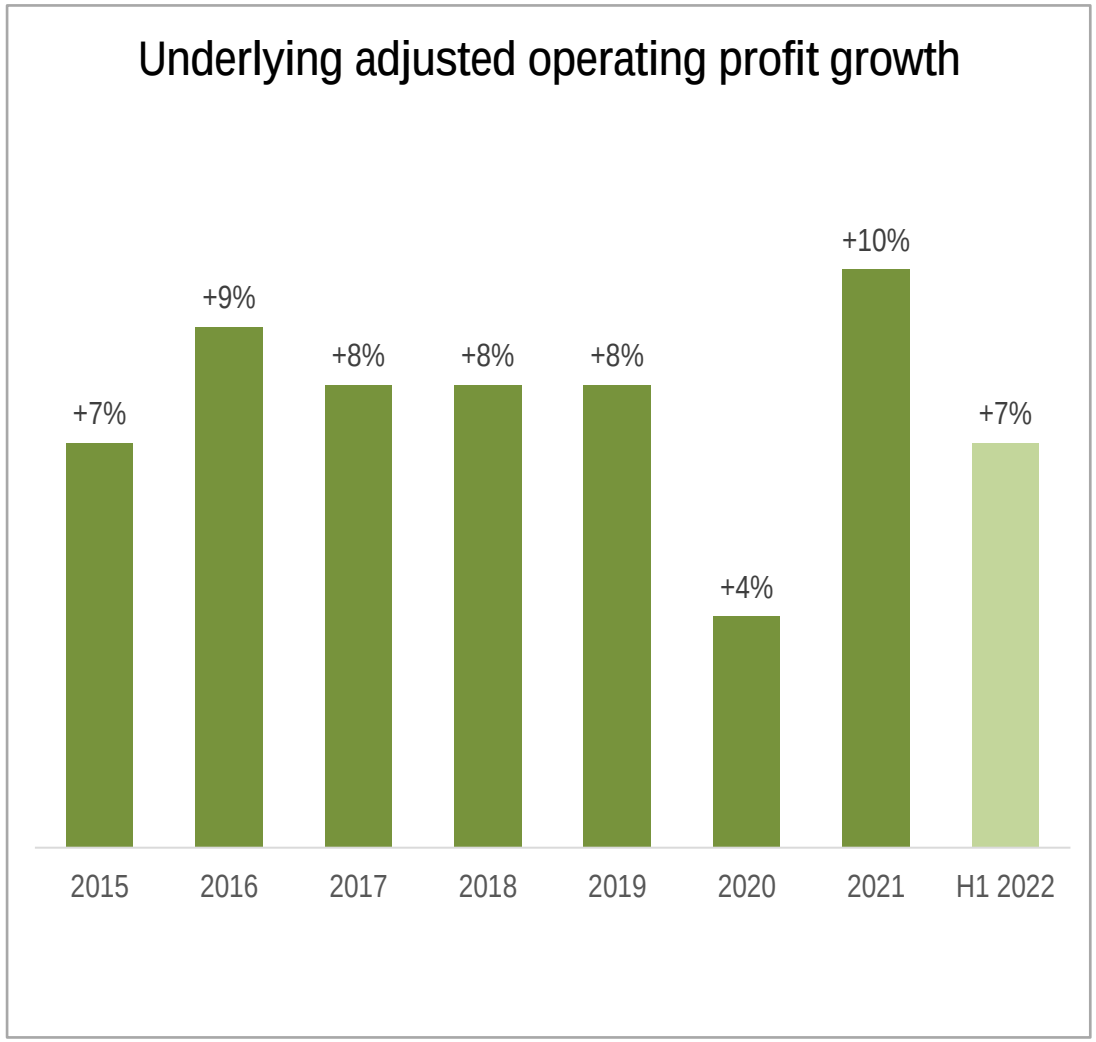




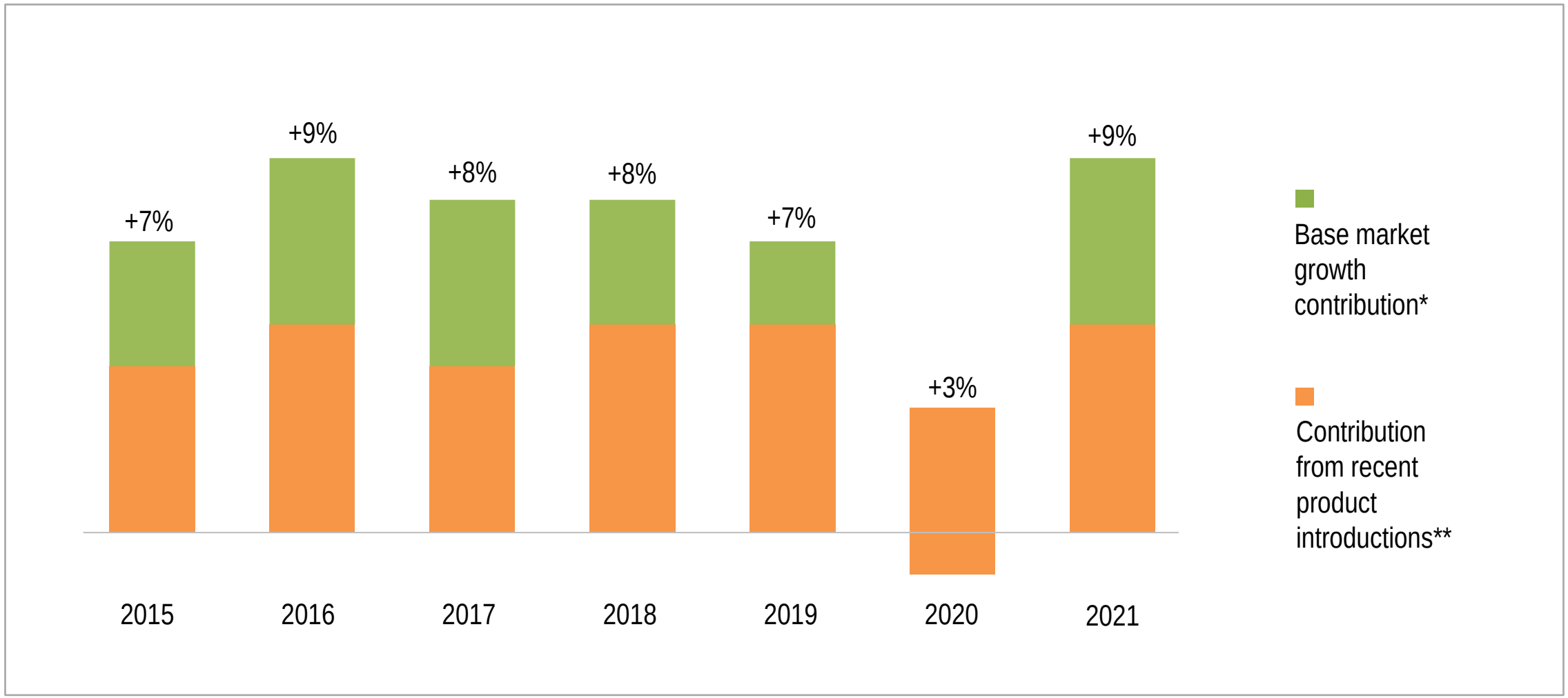


Risk
Underlying growth rates





Risk underlying revenue growth



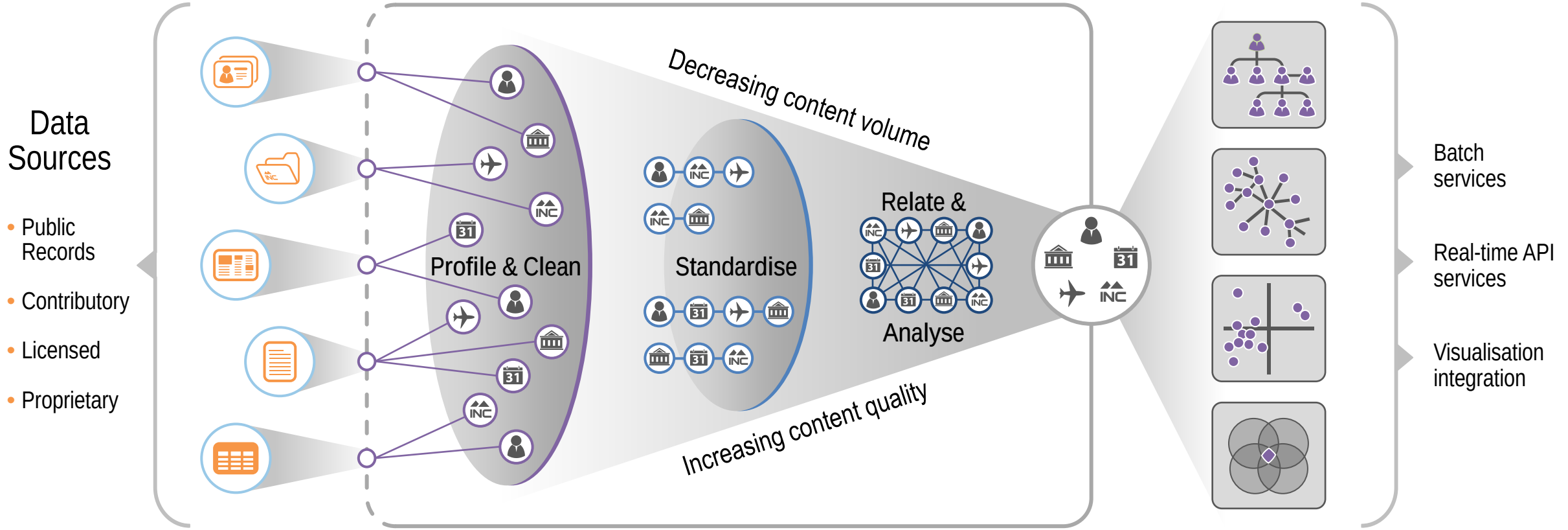
** Products more than 5 years old*
*** Products less than 5 years old*

Risk
Our four key capabilities

- Deep customer understanding
- Leading data sets: public records, contributory, licensed, proprietary
- Advanced linking capability and sophisticated analytics
- Powerful technology in global platforms

Risk

Delivering to customers in single point of execution



Unstructured and structured content

- Over 12 petabytes of data
- Tens of billions of public records
- Hundreds of thousands of sources
- Billions of device and asset identities
- Hundreds of millions of records added daily

Big data platforms

- Grid computing with low-cost servers
- Linking algorithms that generate high precision and recall
- Machine learning algorithms to cluster, link and learn from the data
- High speed data ingestion, recall, and processing
- Rapid development cycles

Analysis applications

- Patented algorithms
- Predictive modeling
- Machine learning and artificial intelligence

Customer single point of execution

- Modular product suites
- Flexible delivery platforms

Business Services solutions help customers solve daily business challenges

We enable our customers to assess risk associated with an individual or a transaction – allowing our customers to make higher-confidence decisions and creating greater trust during a transaction flow

Segment	Fraud & Identity	Financial Crime Compliance	Credit / Business Risk and other
Solutions	• Protect consumer identities • Prevent account takeover • Reduce banking and e-commerce fraud • Reduce friction for legitimate consumers	• Protect customers from financial crime • Detect relevant financial crime risk (know your customer (KYC), anti-money laundering (AML), watchlist screening) • Provide faster, smoother and more secure consumer experience	• Enhance understanding of risk, profitability potential and credit worthiness of consumers and prospects • Enable consumers and businesses to access credit and services
Position	• #1 in US physical identity, global digital identity	• #1 in global financial crime compliance	• #1 in US alternative credit, contact and locate information

Business Services

Breadth and depth of data creates unified view of identity; Enables safer, trusted decisions

Physical Identity Intelligence[1]

- 285m US unique identities
- 12bn unique name / addresses
- 33m active US businesses
- 82m business contact records
- 8bn property records
- 2m+ PEP profiles
- 140bn+ sanctions screenings processed annually[3]
- 5m vital record transactions processed annually[3]

Contributory Intelligence[2]

- 200m+ identity elements added daily
- 2.5bn US credit application
- 38bn logins transactions processed annually[3]
- 9bn payments transactions processed annually[3]
- 2bn new account creation transactions processed annually[3]

Digital Identity Intelligence[2]

- 5bn devices
- 2bn digital identities
- 2bn unique email addresses
- 1.4bn unique IP addresses
- 1.3bn unique cell phones
- 53bn+ unique digital transactions processed annually[3]

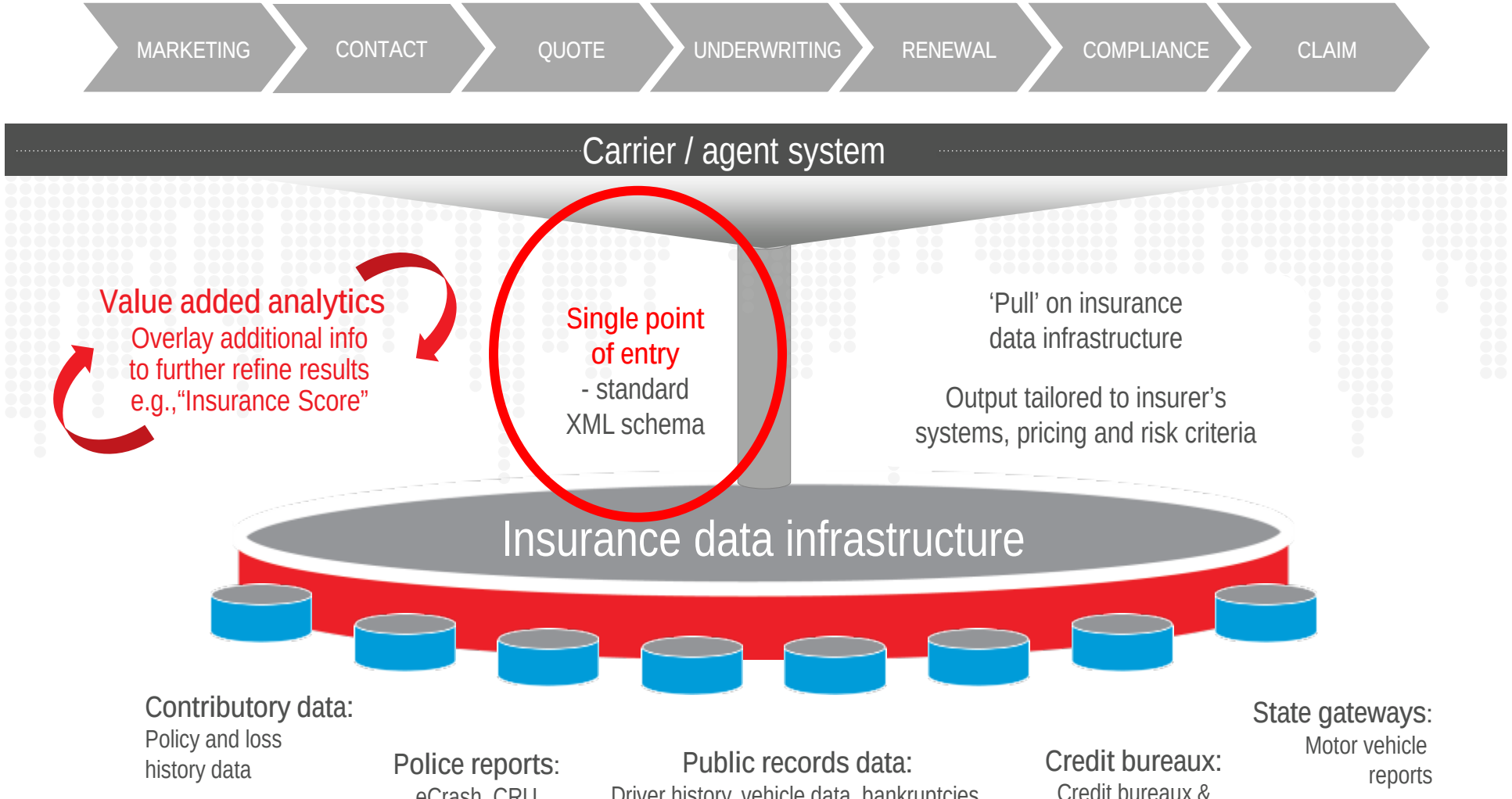
Behavioral Intelligence

- 12bn+ keyboard, mouse and sensor and touch transactions processed annually[3]

1. *Total physical identity records in network as of Sept 2021*
2. *Total digital, contributory and behavioral records in network as of Jan 2021*
3. *Annualised volumes are for H2 2020 through H1 2021*

Insurance

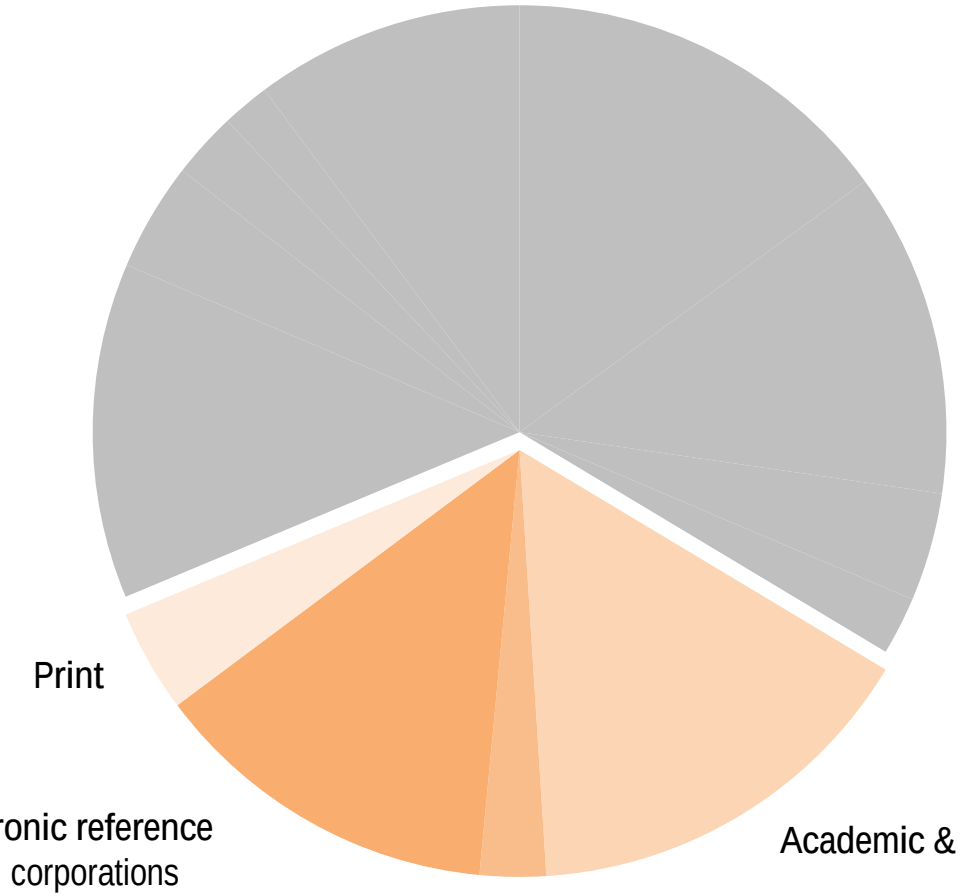
Data assets available across the insurance continuum



Scientific, Technical & Medical

Scientific, Technical & Medical provides information and analytics that help institutions and professionals progress science, advance healthcare and improve performance

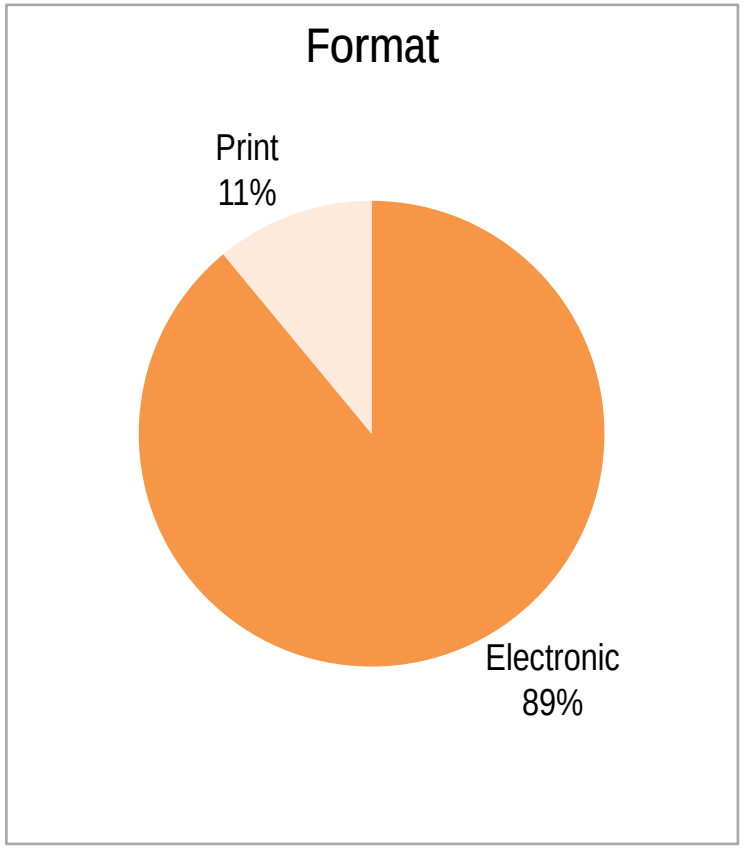
Scientific, Technical & Medical: revenue by segment

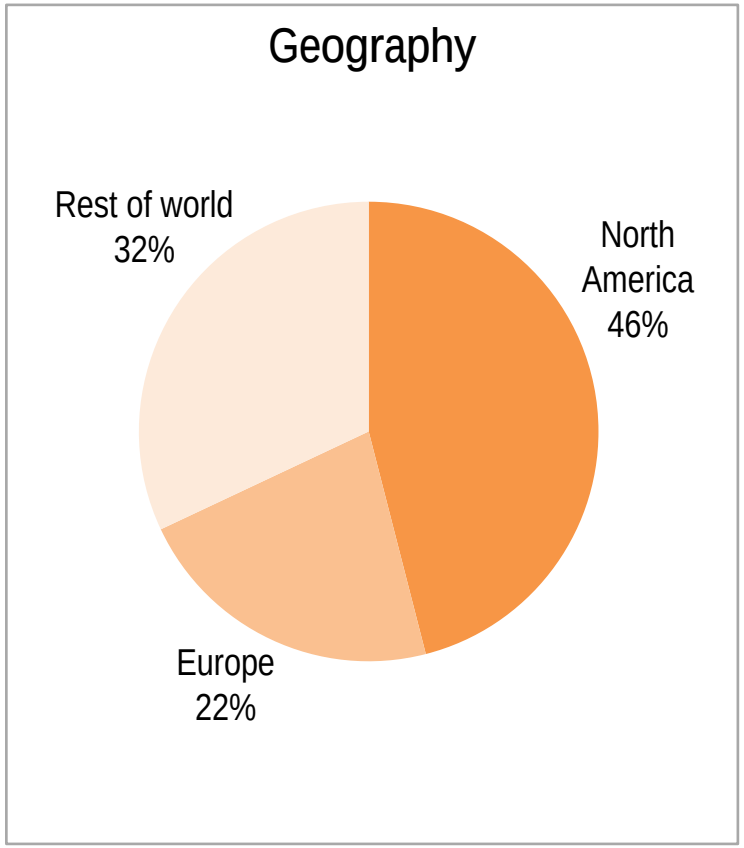


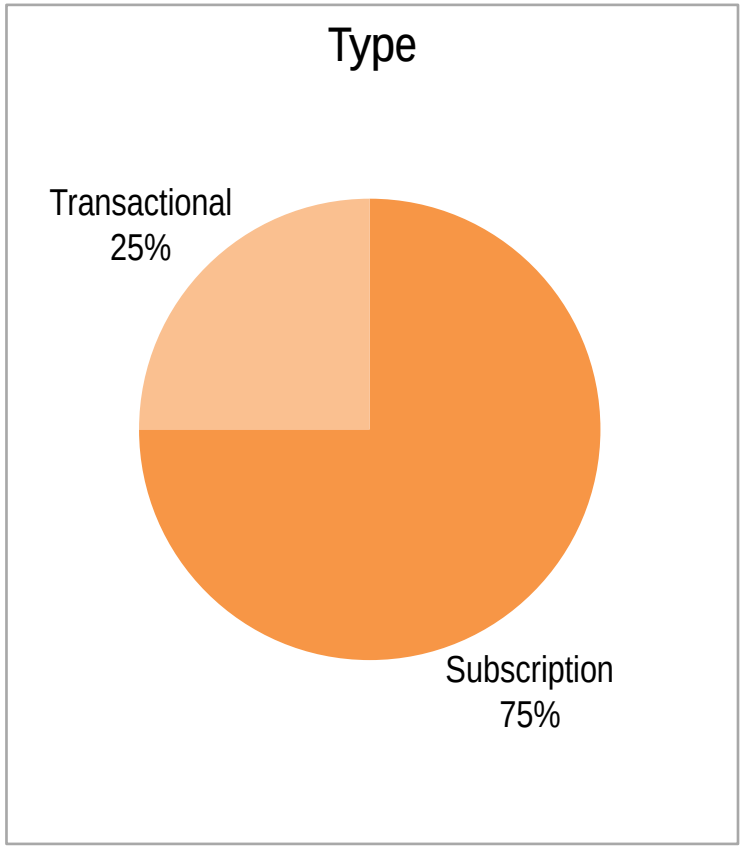
Pro forma last twelve month revenues for June 2022 portfolio

Scientific, Technical & Medical

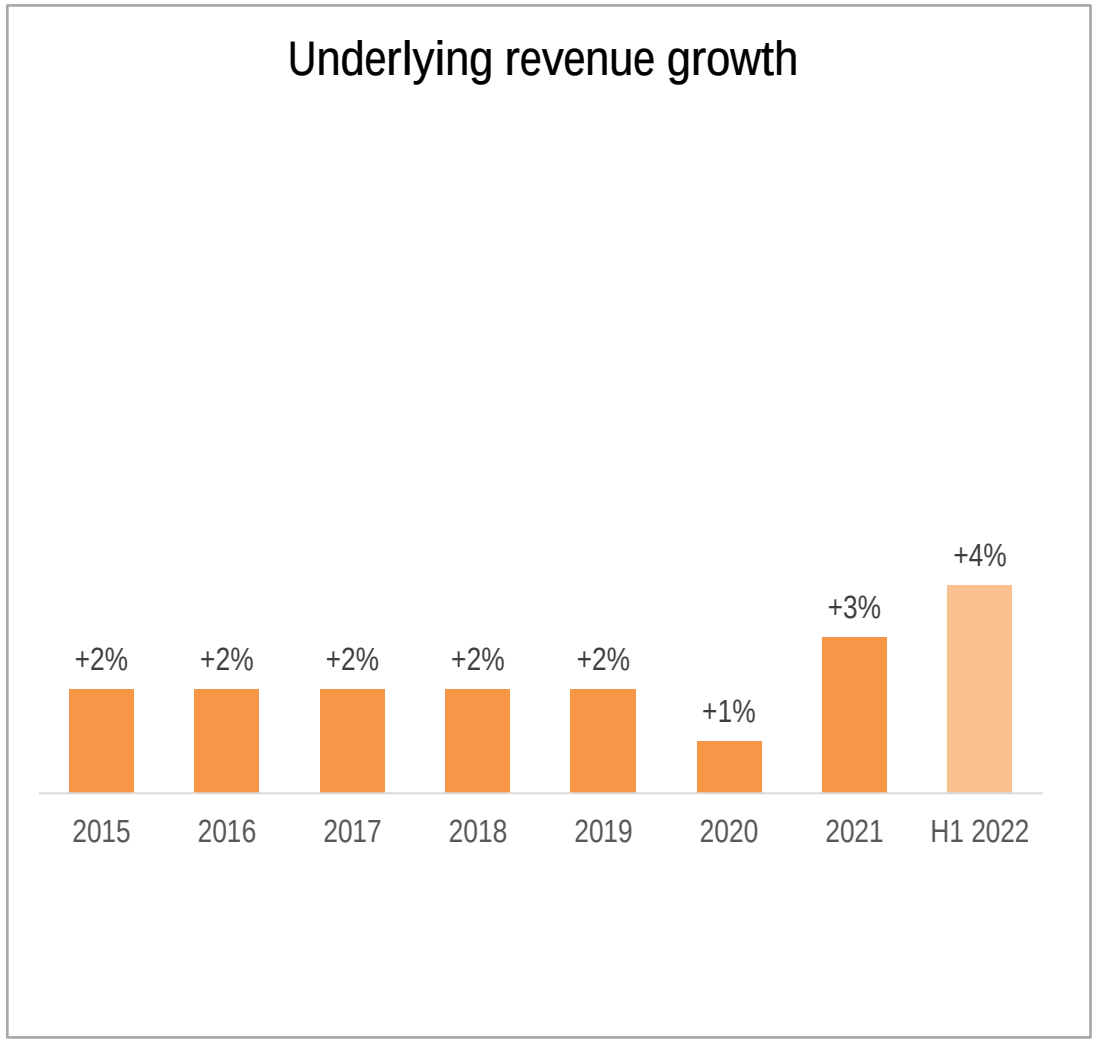
H1 2022 revenue £1,346m

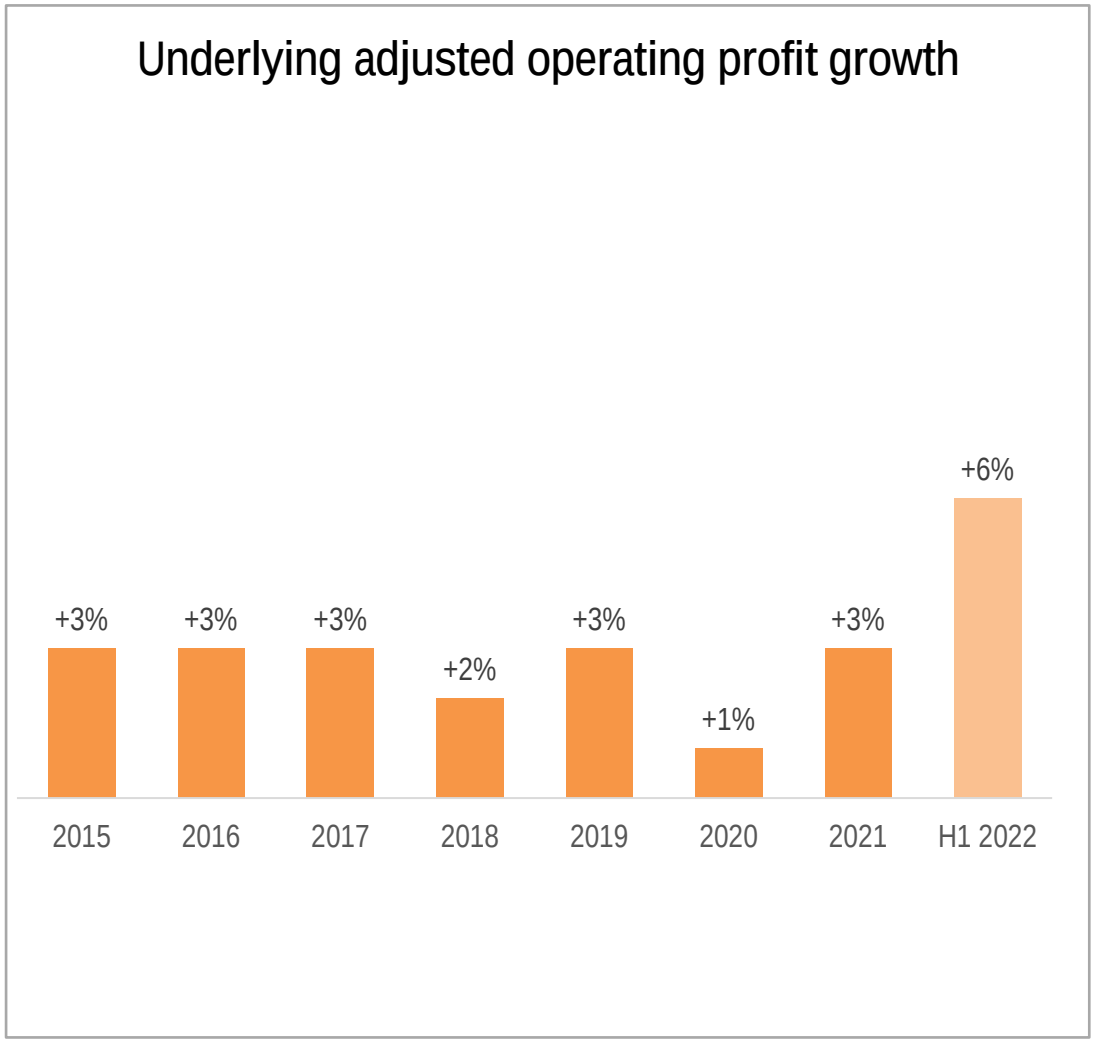




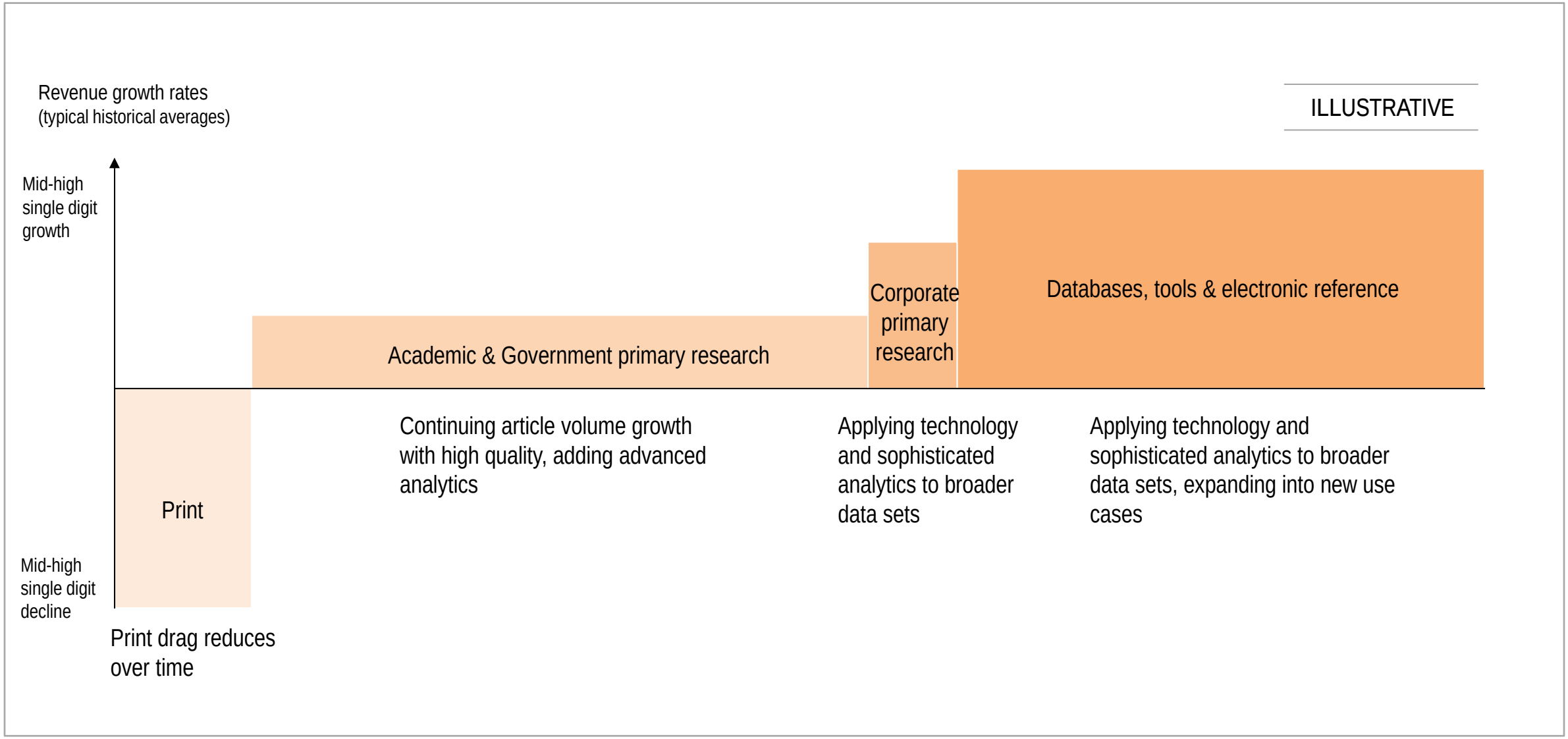


Scientific, Technical & Medical
Underlying growth rates





Change in mix driving improved growth trajectory



We help validate, improve and disseminate science

Industry leading, scalable journal eco-system

Receive and assess submissions | Manage peer review | Edit & prepare | Publish & disseminate | Archive & promote

Validate that articles are sound science and a good fit to our journals

- >2,800 journal brands
- >2.6m article submissions[1]
- 6 authors per article
- 2+ peer reviewers per article

Helping authors improve their articles and edit for completeness and accuracy

- 32,000 editors
- 102,000 editorial board members
- 1.4m reviewers
- 94% of articles have content changes in peer review
- 95% of articles have content changes in production

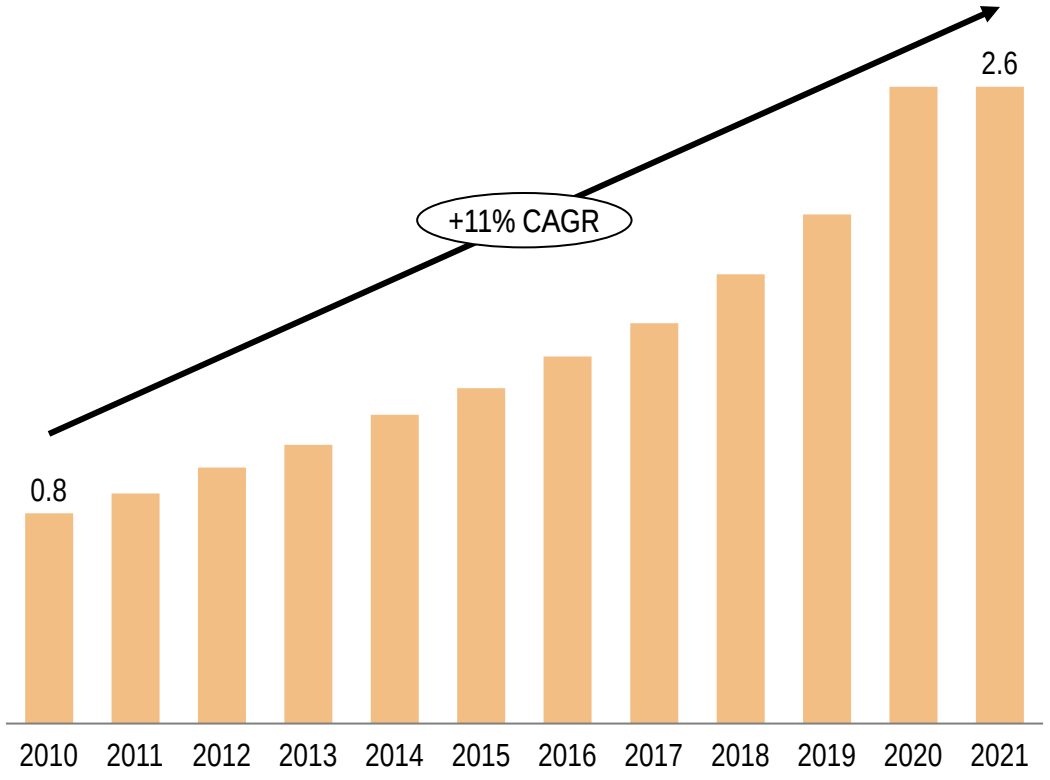
Drive visibility, usability and global reach on leading platforms

- >600,000 articles published[1]
- 1.8bn articles consumed[1,2]
- >20m articles archived

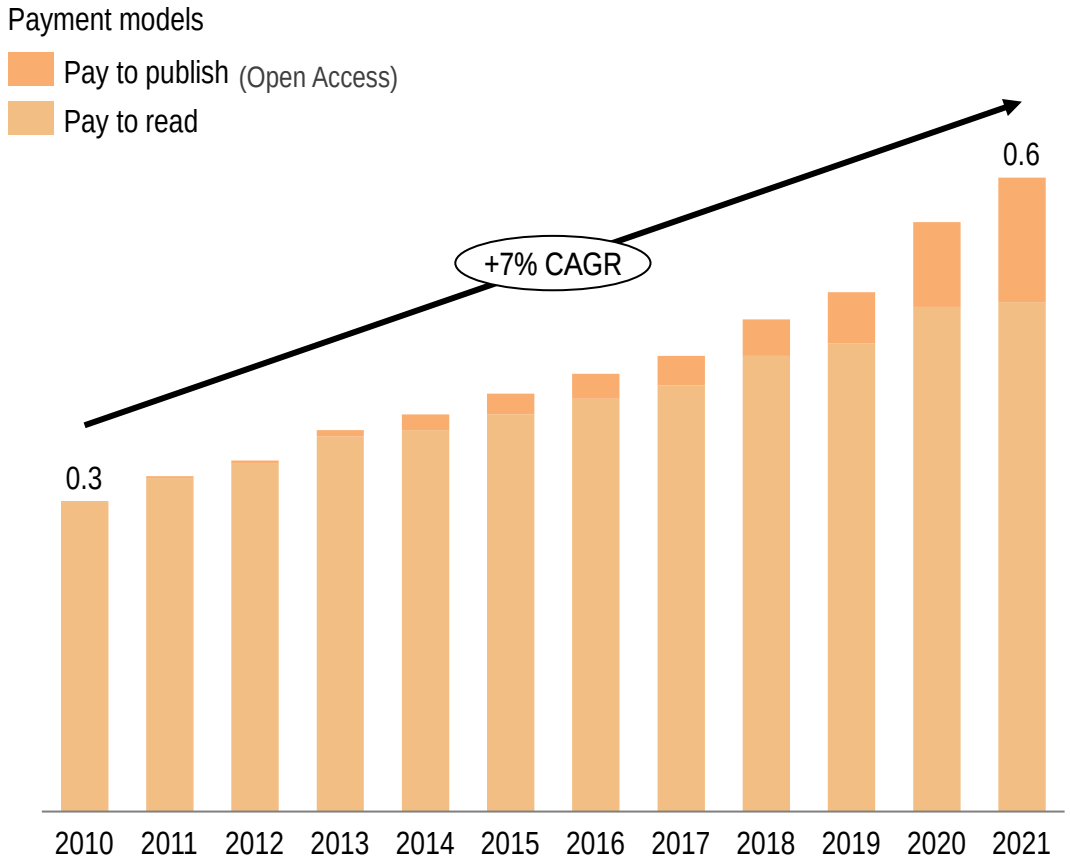
1 Per annum
2 Unique article views and downloads, adjusted to remove double counting

Strong article volume growth

Elsevier article submissions (millions)



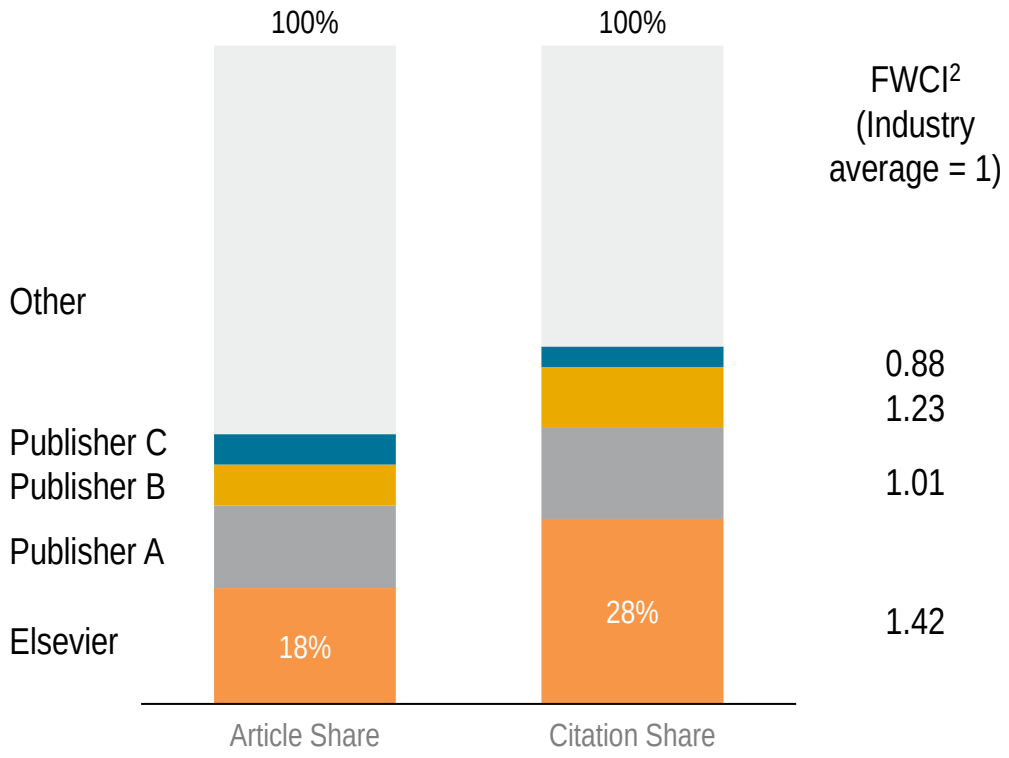
Elsevier published articles (millions)



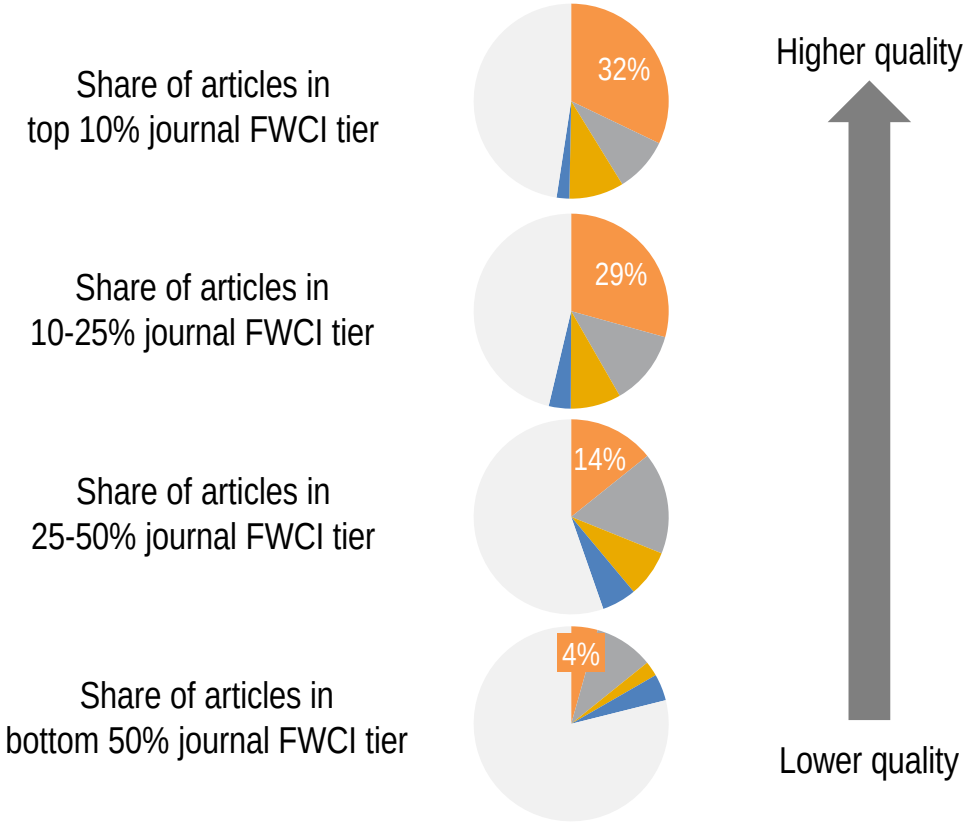
Leader in quality

Primary research

Article and citation share[1]



Share of articles per quality tier (FWCI[2])



1 Share of articles per publisher (published in 2016-2020) and share of citations (citations in 2016-20 in relation to articles published in 2016-2020).
2 Field-Weighted Citation Index (FWCI) for articles published in in 2016-2020. FWCI is the ratio of citations received for each article relative to the normalised, expected average of 1. The ratio for each article is normalised based on the expected number of citations by article type, subject field, and publication year.
Source: Scopus data

Helping customers solve critical and complex problems

Databases, tools & electronic reference

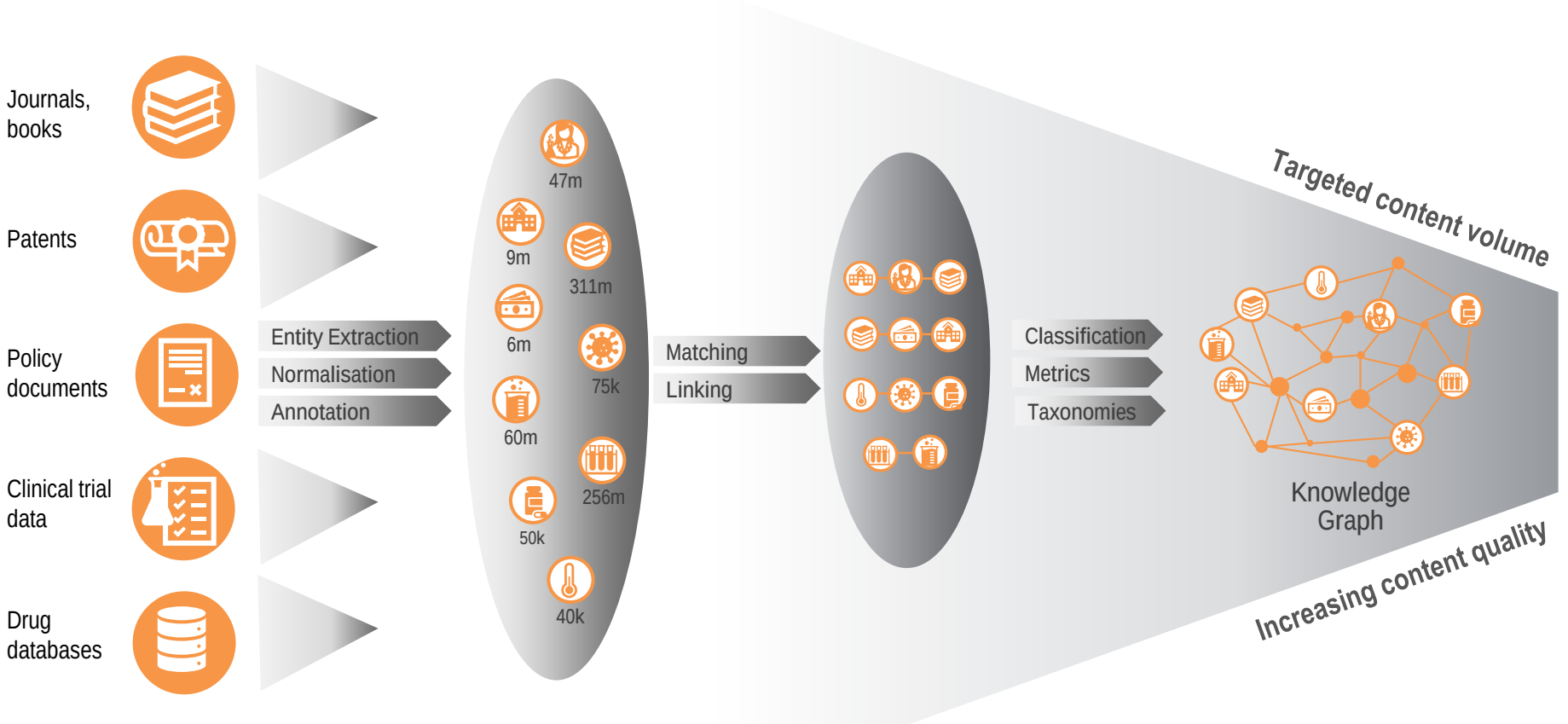
Segment	Academic & Government	Corporate	Health

Customers	• Universities
	• Government
	• Funding organisations
		• Research-intensive corporations, key segments:
		  • Life Sciences
		  • Chemicals
		  • Engineering
			• Healthcare providers
			• Healthcare payers
			• Healthcare IT
			• Pharmacies
			• Medical and nursing schools

Objectives	• Make funding allocation decisions • Accelerate and improve research and collaboration • Evaluate and benchmark research performance	• Support drug research and discovery • Help engineering intensive companies drive innovation	• Support treatment selection and standardise care; enable evidence-based clinical decision making at point of care • Measure and improve learning outcomes • Support clinical and operational decisions with real time data

Combine content and data with sophisticated analytics and technology for specific use cases

Delivering insights and analysis to customers



STM product examples

ScienceDirect
SciVal
Scopus
Aries systems
Pure
Complete Anatomy
ClinicalKey
Reaxys
ClinicalPath
SciBite Search
TERMite
CENtree

Structured and unstructured content, eg

- >87m publication records, from >42k sources; >100m patents; >1m preprints; c6m grants; >20m datasets; c5m policy docs
- >50k drug database records; clinical trial data; clinical guidelines
- Identity data >280m unique individuals; >2.2bn medical claims, >9.5m providers and affiliations

Big data platforms

- High-quality & extensible natural language-based entity tagging & machine learning and rules-based linking
- Deep domain knowledge through proprietary data sets (eg taxonomies) and policies to link & represent key entities

Customer single point of execution

- Modular product suites
- Flexible delivery platform

Legal

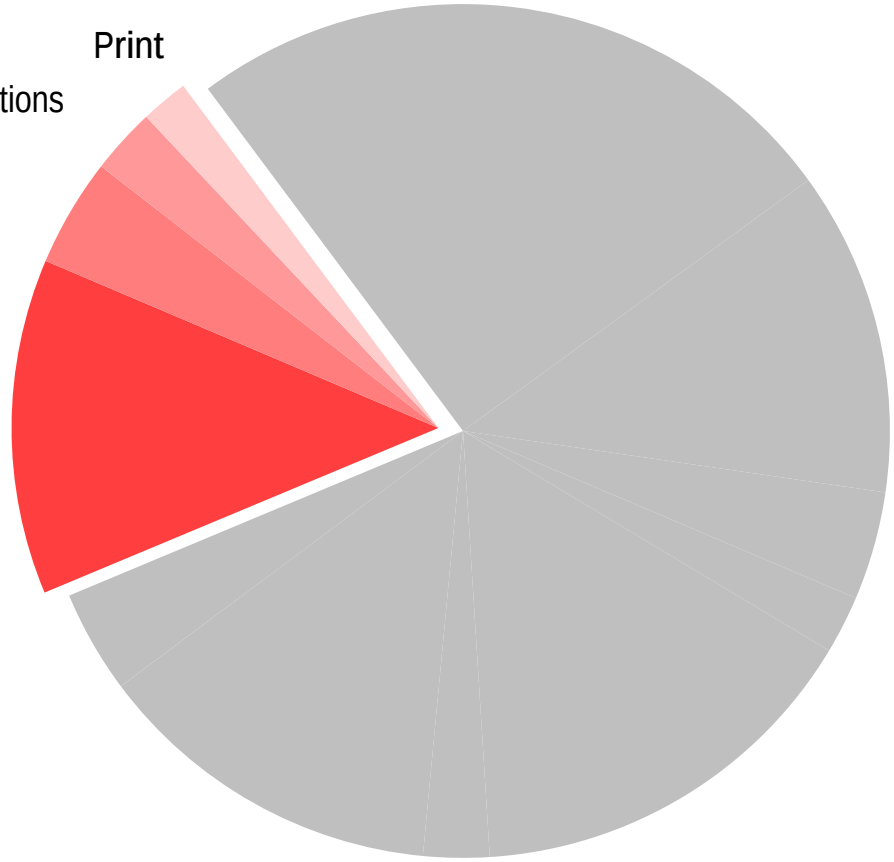
Legal provides legal, regulatory and business information and analytics that help customers increase their productivity, improve decision-making and achieve better outcomes

Legal: revenue by segment

News & business
News content, company information, industry data, and public records for corporations

Government and academic
Legal research and analytics for government and law schools

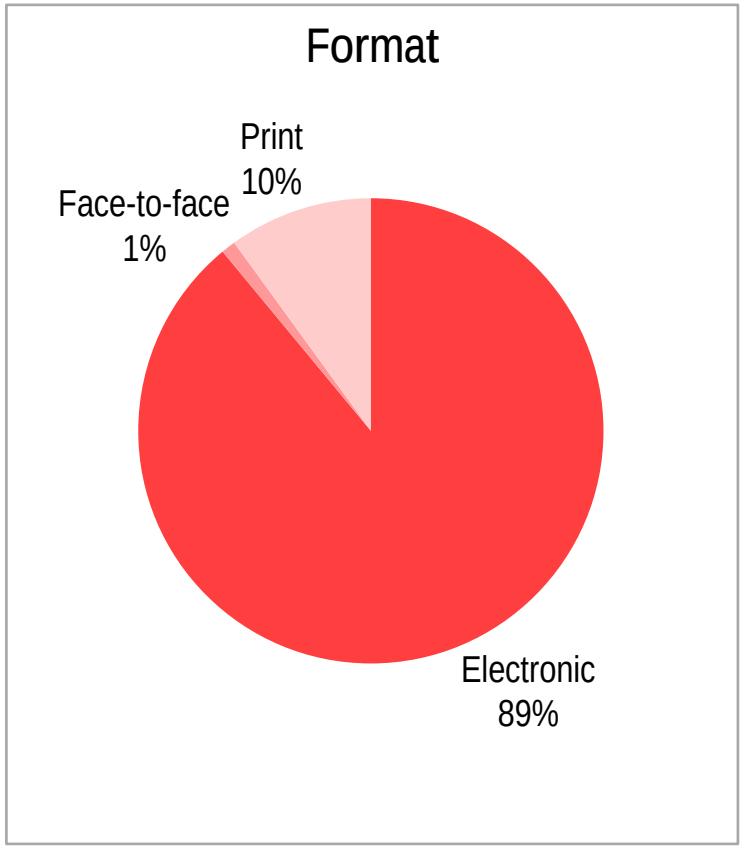
Law firms and corporate legal
Research and analytics for legal professionals

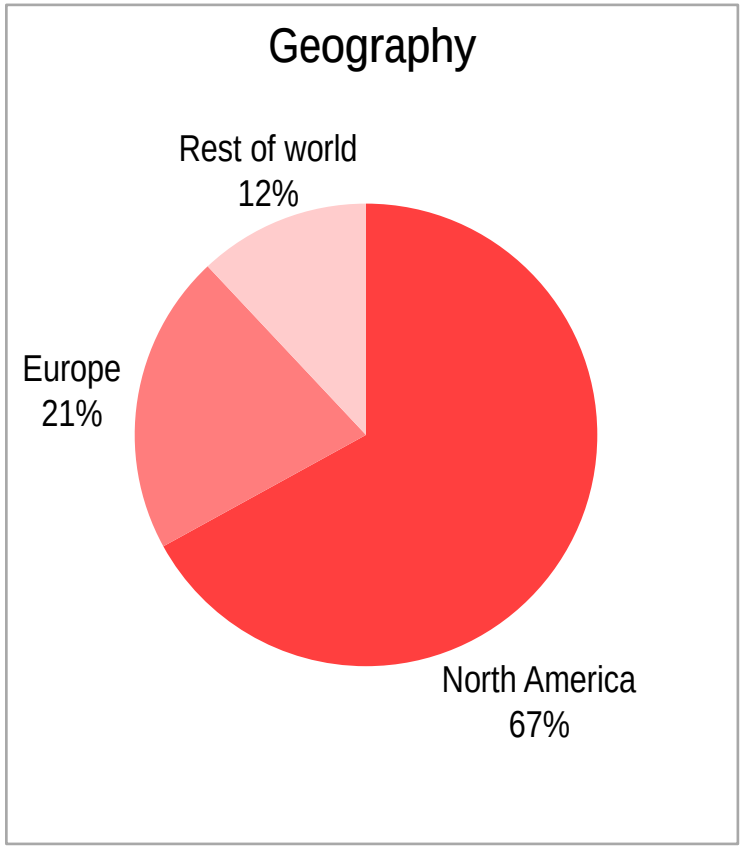


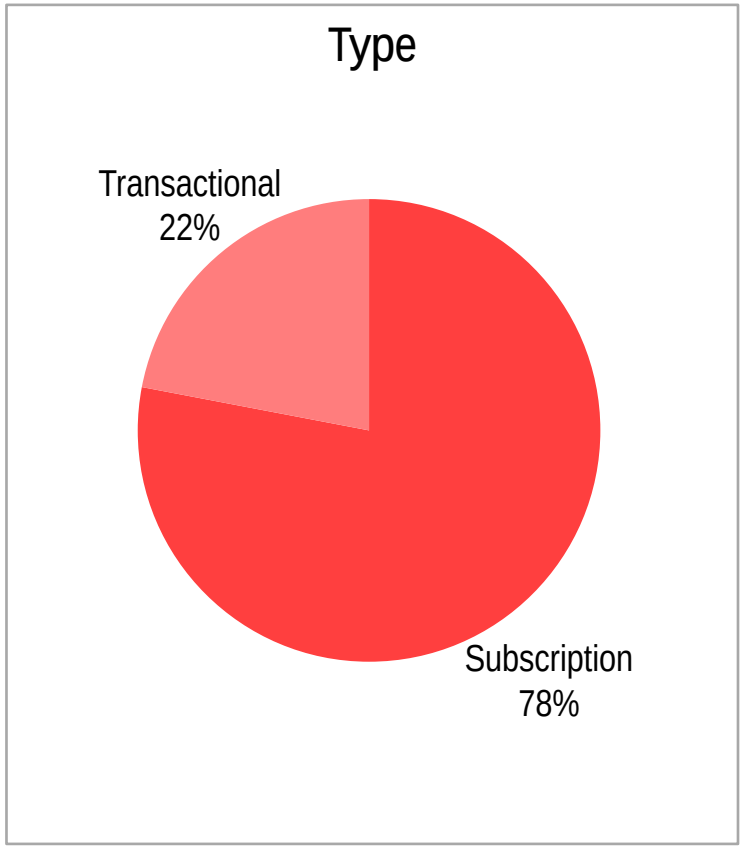
Pro forma last twelve month revenues for June 2022 portfolio

Legal

H1 2022 revenue £842m

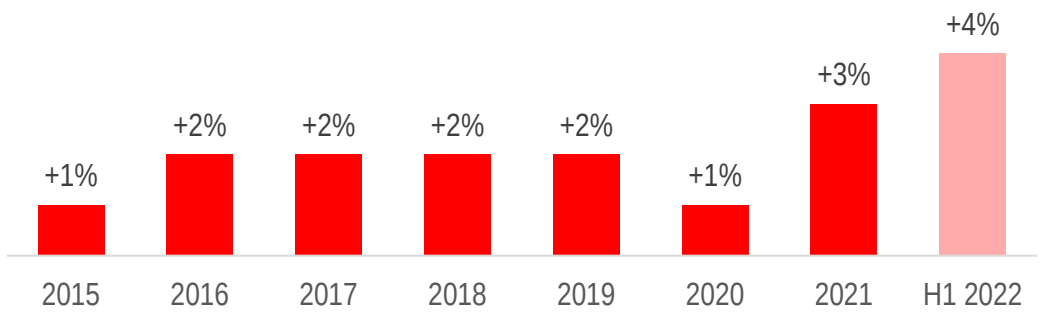




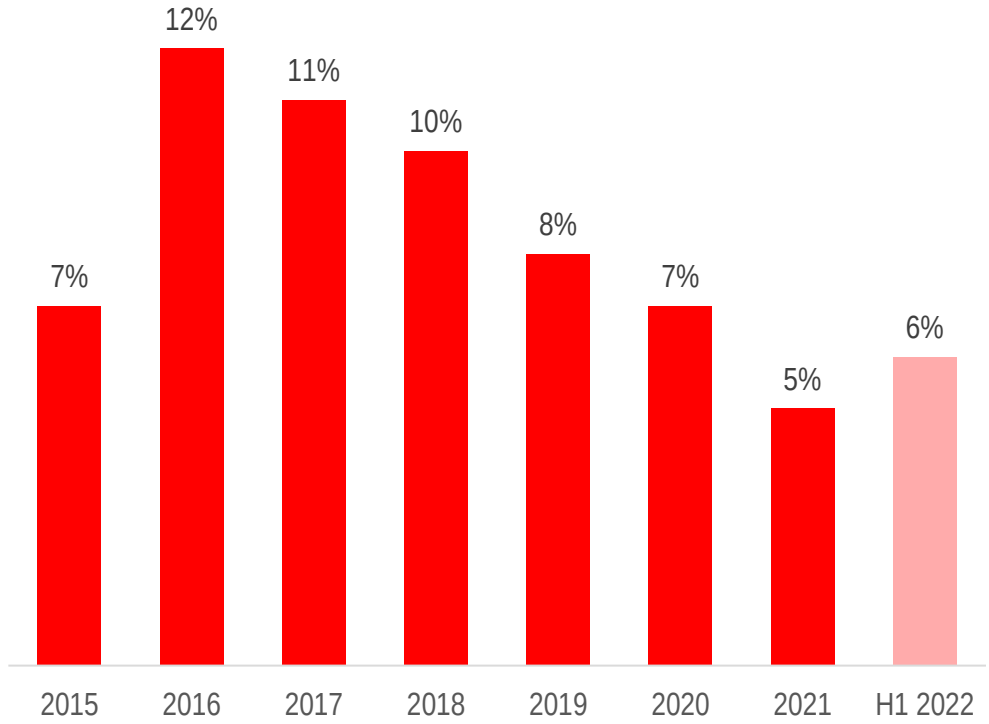


Legal
Underlying growth rates

Underlying revenue growth

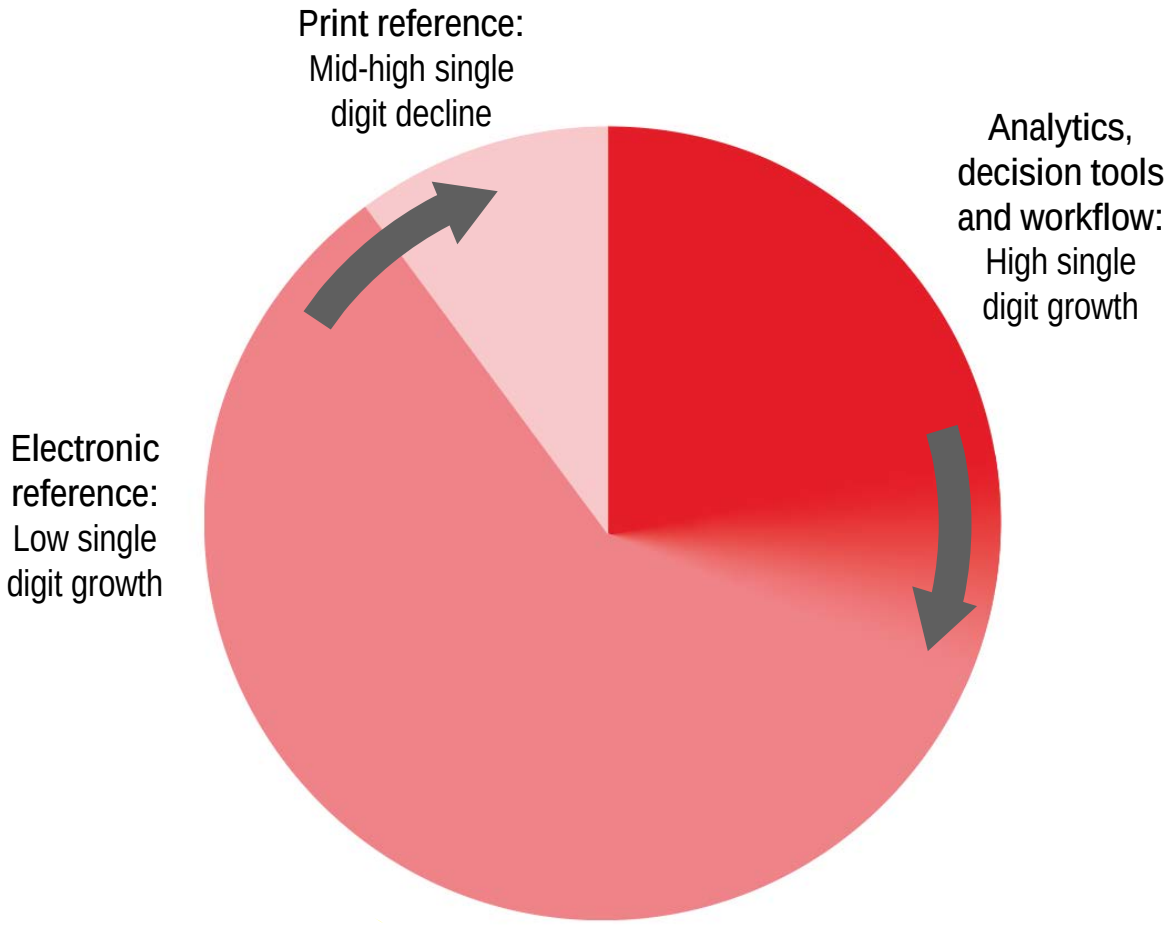


Underlying adjusted operating profit growth



Analytics, decision tools and workflow driving growth

Legal revenue by solution type



Analytics, decision tools and workflow

- Leveraging comprehensive legal data sets and content using advanced AI/ML technology
- Embedded at key decision points in customer workflow
- Actionable decision support tools that improve customer outcomes

Adapted from Legal teach in on 10 November 2021

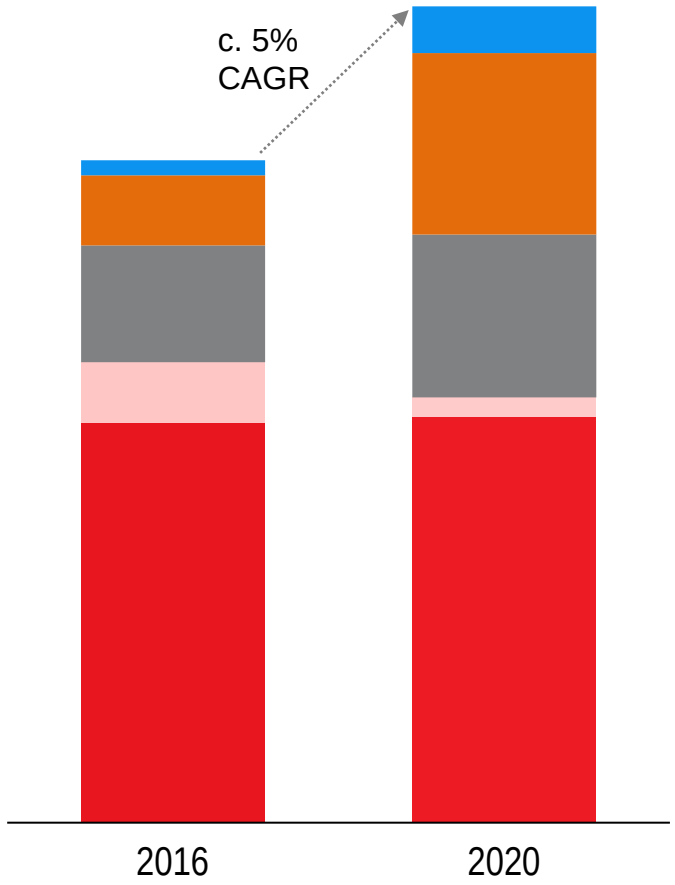
Application of analytics to use cases beyond legal research

Illustrative lawyer workflow	Current Awareness	Predict Outcomes	Case Analytics	Research	Practical Guidance	Productivity Tools	Business Development
Use case	• Stay up to date with legal and regulatory news and analysis	• Predict outcomes via legal language analytics, data mining across legislation and settlement data	• Develop case strategy with litigation analytics	• Leverage data-driven insights via extensive collection of case law, expert commentary, and company information	• Complete legal work with practice guides, forms, and checklists • Benchmark deal terms and find precedent language	• Draft legal documents • Manage and extract key data from law firm documents	• Pitch new clients using law firm and attorney intelligence • Manage law firm customer relationships
Example solutions	• Law360 • Law360 Pulse • MLex • Newsdesk	• Context • Legislative Outlook • Judicial Brief Analyzer • MedMal Navigator	• Lex Machina • Ravel • Verdict & Settlement Analyzer • Litigation Analytics	• Lexis+ • Lexis • Lexis Answers • Shepard's citator • State Net	• Lexis Practical Guidance • Lexis Market Standards • Intelligize • Automated forms	• Lexis Create • Lexis Search Advantage • Product Liability Navigator • Lexis Microsoft Office (LMO)	• Lex Machina • InterAction • Law360 • Nexis Dossier

Extracted from Legal teach in on 10 November 2021

Customer impact case study

Large law customer spend example (AmLaw top 20)



Transaction decision tools

Litigation decision tools

Current awareness & regulatory monitoring tools

Print reference

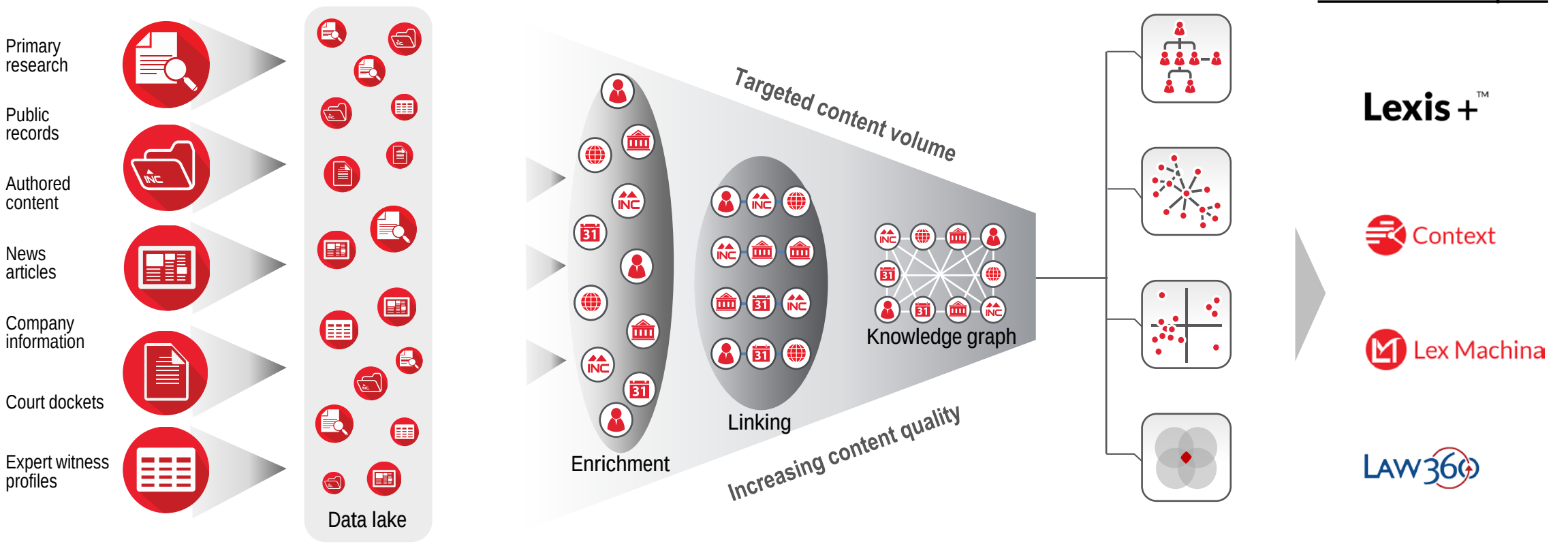
Electronic reference

Expanded use cases

Products and use cases include:

- Intelligize: Deal and SEC filing analytics
- Lexis Search Advantage: Document enrichment
- Context: Case-law language analytics
- Lex Machina: Litigation analytics
- Law360: Legal news and analytics
- MLex: Regulatory risk monitoring

Leveraging global scale and technology



Structured and unstructured content

- 128bn documents and records
- 1.7m new legal documents added daily on average across 69k sources, generating 129bn connections
- 32m legal documents processed daily on average
- Stored in unified data platform

Big data platforms

- Grid computing with low-cost servers
- Machine learning to cluster, link, and learn across data sets
- Natural language processing to uncover hidden relationships in data

Analysis applications

- Predictive modeling
- Visualizations
- Machine learning and artificial intelligence

Customer single point of execution

- Modular product suites
- Flexible delivery platform

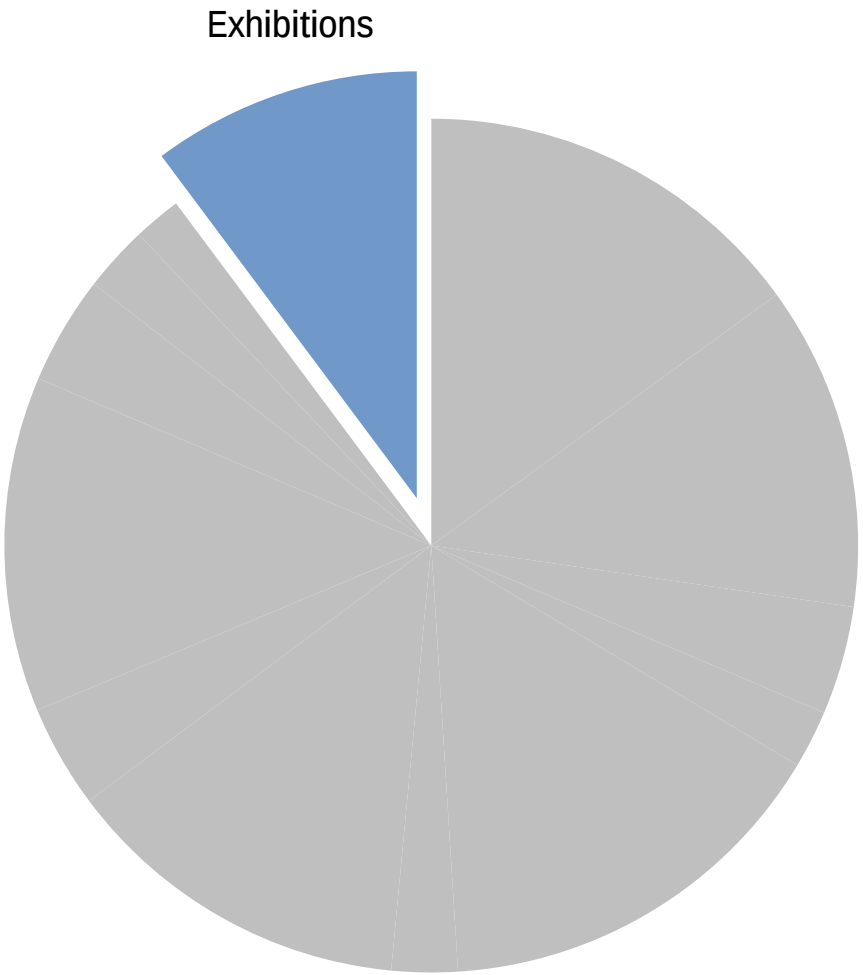
Extracted from Legal teach in on 10 November 2021

RELX

Exhibitions

Exhibitions combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions

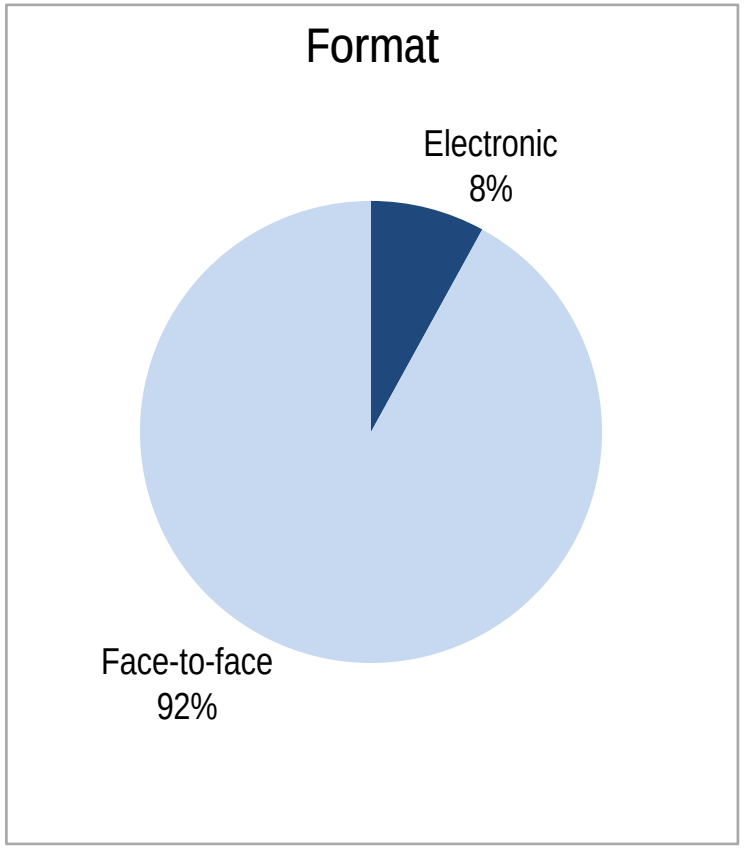
Exhibitions revenue

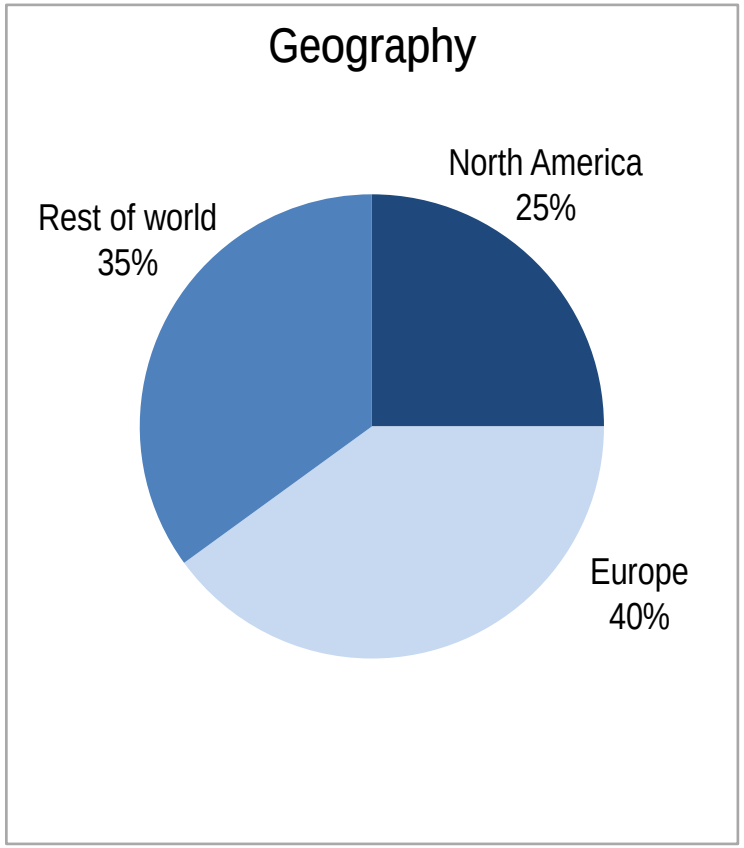


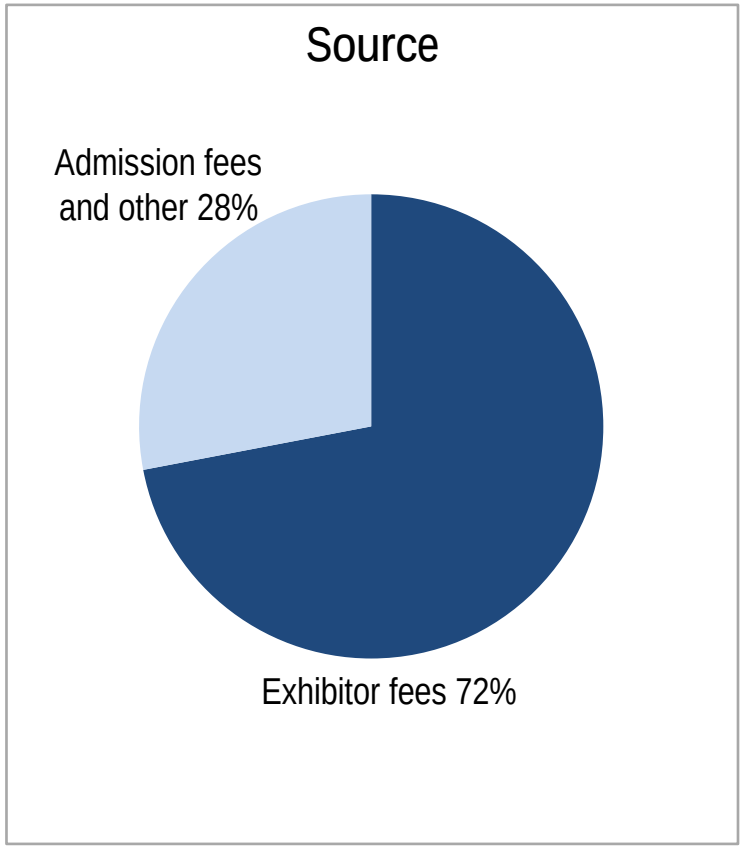
Pro forma last twelve month revenues for June 2022 portfolio

Exhibitions

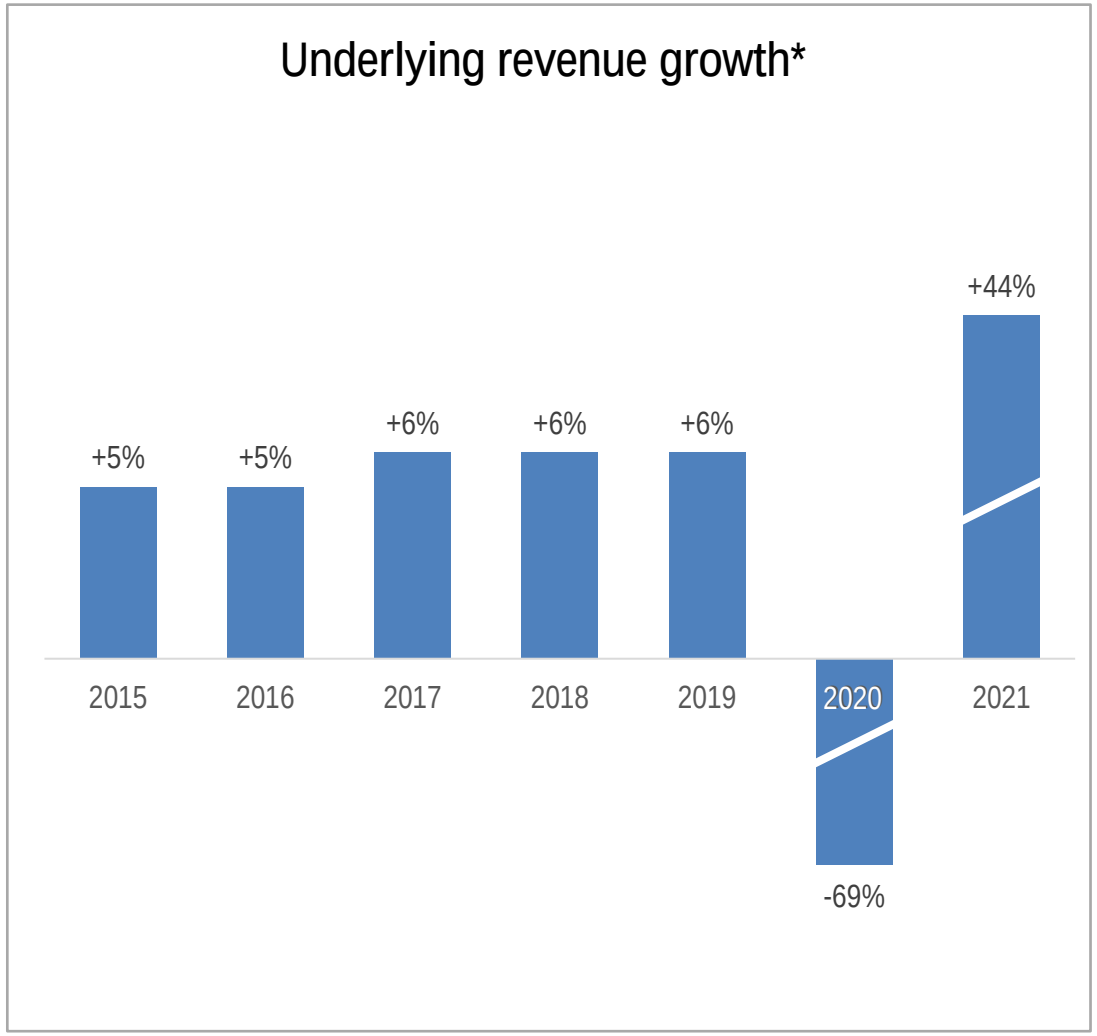
H1 2022 revenue £394m

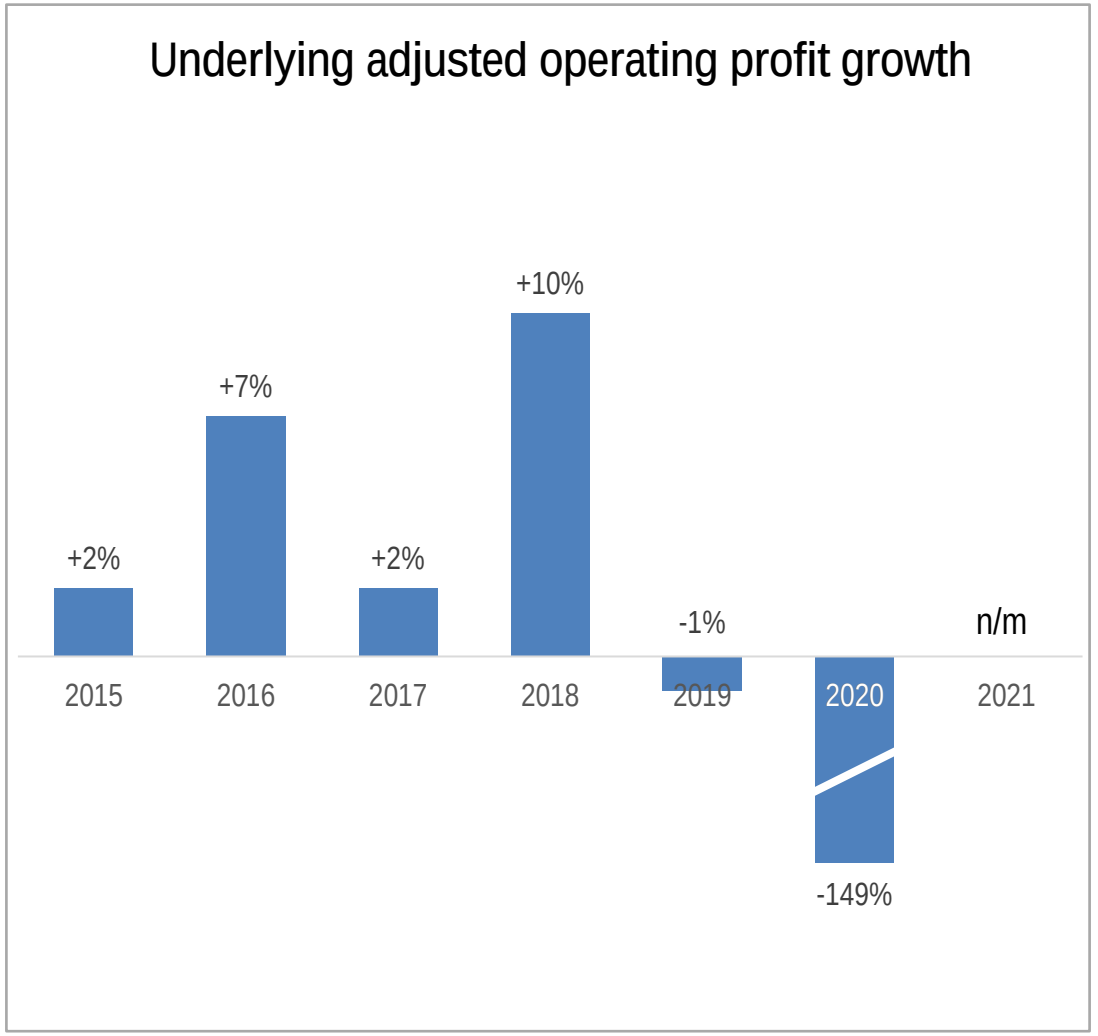






Exhibitions
Underlying growth rates





** Excluding biennial event cycling*

Exhibitions revenue and cost

£m	FY 2019	FY 2020*	FY 2021	H1 2021	H1 2022
Revenue	1,269	362	534	121	394
Cost	(986)	(540)	(550)	(184)	(335)
Owned portfolio profit contribution	283	(178)	(16)	(63)	59
JV contribution	48	14	26	15	-
Adjusted operating profit	331	(164)	10	(48)	59

** Excluding exceptional costs: FY 2020 £183m*

Corporate responsibility

RELX is a provider of information-based analytics and decision tools for professional and business customers, enabling them to make better decisions, get better results and be more productive.

Our purpose is to benefit society by developing products that help researchers advance scientific knowledge; doctors and nurses improve the lives of patients; lawyers promote the rule of law and achieve justice and fair results for their clients; businesses and governments prevent fraud; consumers access financial services and get fair prices on insurance; and customers learn about markets and complete transactions.

Our purpose guides our actions beyond the products that we develop. It defines us as a company. Every day across RELX our employees are inspired to undertake initiatives that make unique contributions to society and the communities in which we operate.

RELX approach to Corporate Responsibility

- Corporate Responsibility (CR) is the way we do business, working to increase our positive impact and reduce any negative effects of conducting our operations and ensures good management of risks and opportunities
- CR gives us competitive advantage – builds good relations with customers, investors, governments, non-governmental organisations (NGOs) and our communities and helps us attract and retain the best people

Areas of focus:

1. Unique contributions	• Universal sustainable access to information; advance of science and health; protection of society; promotion of the rule of law and access to justice; and fostering communities
2. Governance	• Fostering a culture of integrity through the RELX Code of Ethics and Business Conduct; data privacy and security; and responsible pension investments and tax
3. People	• Advancing inclusion and diversity; talent development, support and opportunity; fair reward; and a safe and healthy place to work
4. Customers	• Improving customer outcomes through innovation; maintaining editorial standards; active customer listening; access to information; and accessibility
5. Community	• Giving back through services and time; volunteerism with impact funding; and collaboration with key partners
6. Supply chain	• Holding suppliers to the same high standards we set for ourselves through implementation of our Supplier Code; external auditing and remediation; training; and supplier diversity
7. Environment	• Managing environmental risks through measurement of impact and continuous improvement; maximising positive environmental impact through our content, and tools and events

Corporate Responsibility: at the heart of what we do for over 15 years

At RELX, corporate responsibility is not a programme or prescriptive set of activities, it is how we do business on a daily basis

2003 – 2005

- Introduced RELX Code of Ethics and Business Conduct
- Became signatory to UN Global Compact
- Launched RE Cares, global employee community outreach programme
- Produced first CR report and established formal RELX Board CR reviews
- Established CR Forum to set and track annual, public CR objectives
- Introduced Supplier Code of Conduct and Socially Responsible Supply Chain programmes
- Instituted first RELX-wide environmental metrics

2006 – 2015

- Enhanced on-going employee training in ethics and business conduct, including risk areas like data privacy and security
- Expanded CR employee networks, e.g. Green Teams, Quality First Network, Accessibility Champion
- Created and embedded RELX Diversity and Inclusion (D&I) policy
- Launched biannual stakeholder engagement survey
- Participated in Inaugural Workforce Disclosure Initiative
- Produced Sustainability Science in a Global Landscape report
- Committed to 100% renewable sources for electricity (achieved in 2020)

2016 – 2021

- Introduced Do the Right Thing culture of compliance programme
- Produced first Modern Slavery Act statement
- Expanded living wage reviews to next four largest countries beyond UK where already accredited
- Initiated human rights impact assessment in a high-risk location
- Introduced carbon price on business travel
- Established RELX-wide D&I metrics
- Achieved net zero in 2021 on Scopes 1 & 2, and from within scope 3 on work- related flights, cloud computing, home-based working and commuting
- Signed The Climate Pledge committing RELX to net zero across Scopes 1 & 2 and all of Scope 3 by 2040 at the latest

Unique contributions

	Unique contributions	Supporting UN SDGs
Risk	• Protection of society	• SDG 16: Peace, justice and strong institutions • SDG 10: Reduced inequalities
STM	• Advance of science and health	• SDG 3: Good health and well-being • SDG 10: Reduced inequalities • SDG 5: Gender equality
Legal	• Promotion of rule of law and justice	• SDG 16: Peace, justice and strong institutions
Exhibitions	• Fostering communities	• SDG 11: Sustainable cities and communities • SDG 12: Responsible consumption and production
RELX	• Universal sustainable access to information	• All 17 SDGs

Risk: Positive impact on society through our knowledge, resources and skills

- Help reduce crime and fraud: detected and stopped over 600m human-based fraud attacks and nearly 3bn bot attacks on our customers in 2021
- Help consumers get cheaper insurance: 85% of new US auto insurance policies issued to consumers in 2021 benefited from our products
- Help increase financial inclusion, through alternative credit risk for 50m disadvantaged US consumers without credit score
- Located and found more than 850 missing children in the US in partnership with ADAM programme

STM: We have a unique position in the health ecosystem

We help researchers and healthcare professionals advance science and improve health by facilitating insights and critical decision-making for customers across the global research and health ecosystems

Primary research

- 18% of the global research and 28% share of total global research citations over the last five years[1]
- 600,000+ published peer reviewed articles and >2.5 million article submissions in 2021
- 18 million unique visitors monthly on ScienceDirect
- 1.6 billion+ articles downloaded by researchers annually
- Founding partner of Research4Life, contributing around 20% of the material

Medical research

- ~21% of medical research and ~31% share of total global medical citations over the last five years[1]
- 1.2 million articles and 1,600+ journals in health and life sciences as of March 2022
- 8 million+ total connections between drugs, symptoms, biomarkers on our health graph[2] as of March 2022
- 408 million+ downloads on our free Novel Coronavirus information centre to date

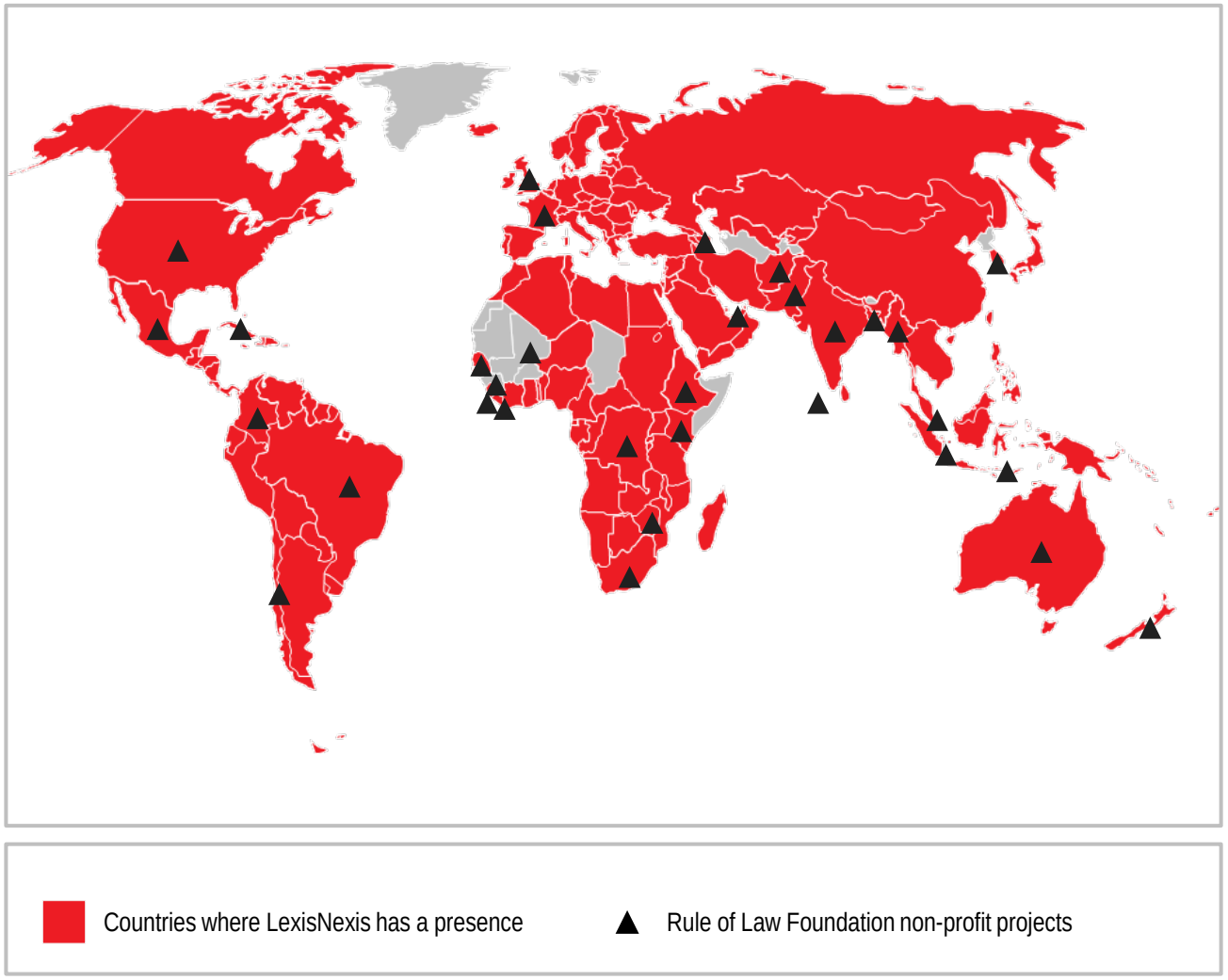
Healthcare delivery

- 94% of US top 100 health systems[3], ranked by bed count, used at least one of our clinical solutions in 2021
- 5.5 million images, 84,000 videos and over 1300 clinical overviews included in ClinicalKey in 2021
- 7.9 million total patient records[4] on Clinical Path as of March 2022
- 3 million+ monthly views on ClinicalKey, from 90 countries including 1,900 institutions in the US

THE LANCET Cell ScienceDirect Scopus® ClinicalKey®

Source: (1) Based on 2016-2020 market share data (2)Developed by Elsevier, Health Knowledge Graph (H-Graph) (3) Top 100 health systems include US based hospital groups, as defined by Definitive Health database (4) Represent distinct US patient records through ClinicalPath

Legal: Advancing the Rule of Law



We publish laws, analyse decisions and provide guidance to legal professionals globally

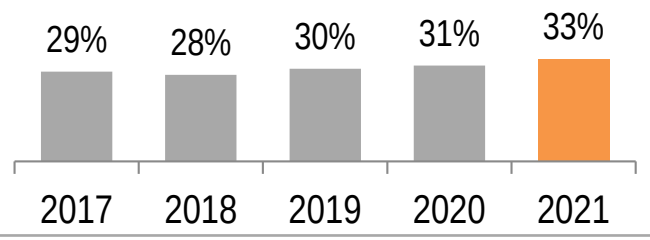
- We enable transparency into the core legislation and statutory materials required to govern
- We provide resources to advance equality of law (e.g. 20,000+ civil rights cases, legislation and treatises)
- We equip independent judiciaries by providing content and training to ~8,000 judges in 20+ countries
- We support attorneys in providing accessible, timely legal remedy through litigation tools (e.g. litigation timing analysis by jurisdiction)

We launched Rule of Law Foundation in 2019 partnering with organisations in 30+ countries, conducting 67 projects since inception

2021 key corporate responsibility information

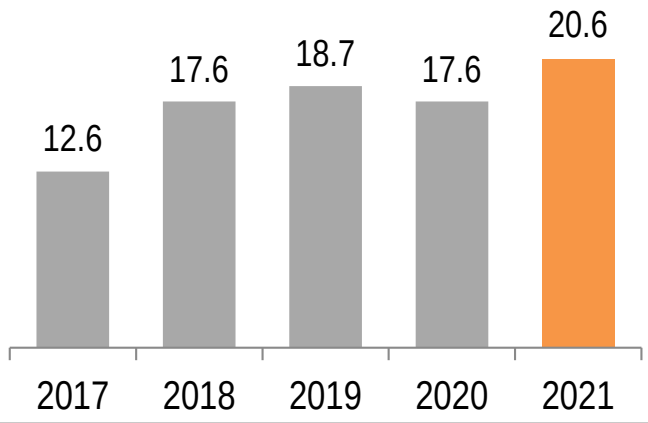
People

Percentage of women senior leaders



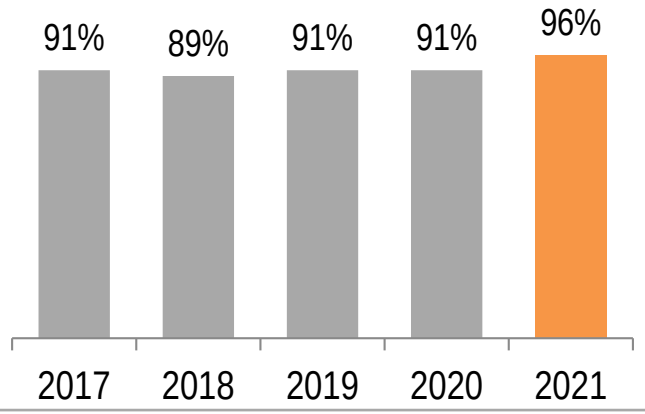
Community

Market value of cash and in-kind donations (£m)



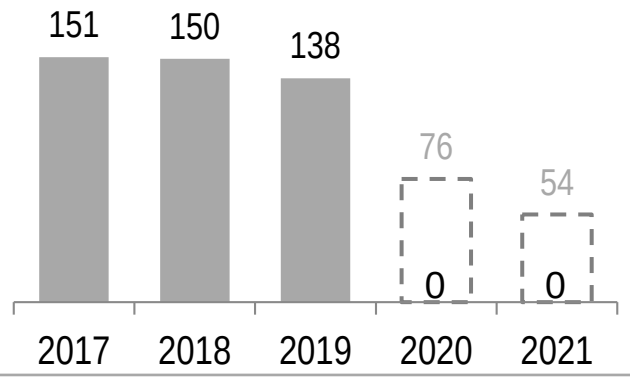
Socially responsible suppliers

Percentage signing supplier code of conduct

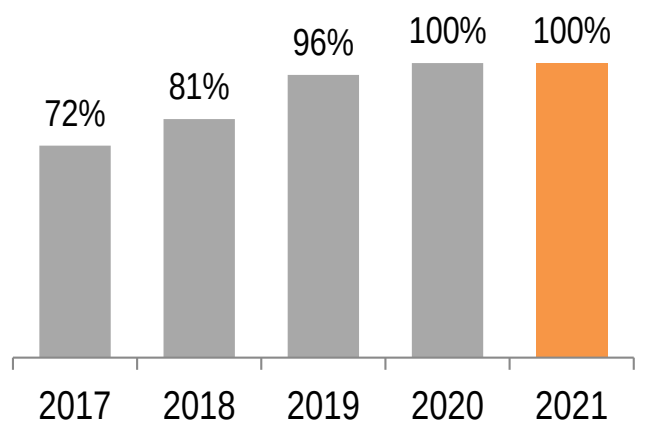


Emissions (net)

Scope 1 + Scope 2 (location-based) and business flights from Scope 3 emissions (tCO2e 1,000s)*

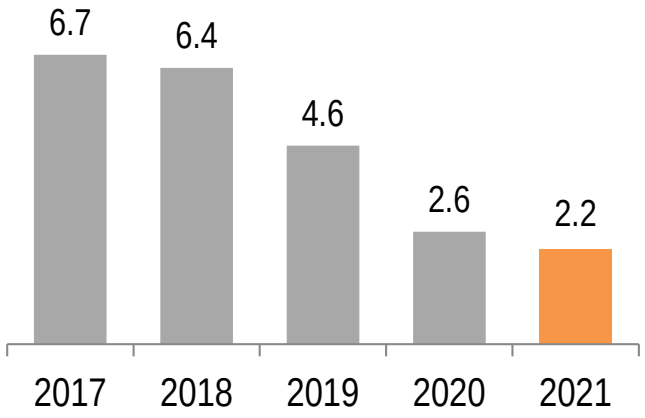


Electricity from renewable resources



Waste

Total waste (kt)



** 2021 also includes cloud computing, home-based working and community; dotted lines in 2020 and 2021 represent gross emissions*

2021 key corporate responsibility data

	2017	2018	2019	2020	2021
Revenue (£m)	7,341	7,492	7,874	7,110	7,244
People					
Number of full-time equivalent employees (year-end)	31,000	32,100	33,200	33,200	33,500
Percentage of women employees (%)◊	51	51	50	51	50
Percentage of women managers (%) ◊	43	42	42	43	44
Percentage of women senior leaders (%) [1]◊	29	28	30	31	33
Percentage of ethnic minority US/UK managers (%) ◊				17	19
Percentage of ethnic minority US/UK senior leaders (%) [1]◊				11	11
Community[2]					
Total cash and in-kind donations (products, services and time (£m))	7.5	8.7	9.2	9.2	10.4
Market value of cash and in-kind donations (£m)	12.6	17.6	18.7	17.6	20.6
Percentage of staff volunteering (%)[3]	45	42	45	26	32
Total number of days volunteered in company time	12,670	11,720	12,127	6,821	10,362
Health and safety (lost time)[4]					
Incident rate (cases per 1,000 employees) ◊	0.55	0.28	0.50	0.11	0.07
Frequency rate (cases per 200,000 hours worked) ◊	0.06	0.03	0.06	0.01	0.01
Severity rate (lost days per 200,000 hours worked) ◊	1.15	0.69	0.69	0.07	0.02
Number of lost time incidents (>1 per day) ◊	17	8	14	3	2
Socially Responsible suppliers (SRS)					
Number of key suppliers on SRS database[5]◊	344	348	354	412	359
Number of independent external audits◊	83	84	93	99	111
Percentage signing Supplier Code of Conduct (%) [6]◊	91	89	91	91	96

1 We define senior leaders as either a) colleagues with a management grade of 17 and above, based on our job architecture framework developed with external input and b) colleagues with a management grade of 16 (and above) with a hierarchy of 4 (or 5 in some circumstances) reporting levels from the CEO.
2 Data reporting methodology assured by Business for Societal Impact. See Appendix 2 of 2021 Corporate Responsibility Report for B4SI assurance statement 2021. Reporting period covers 12 months from December 2020 to November 2021.
3 All Group employees can take up to two days off per year (coordinated with line managers) to work on community projects that matter to them. Number of staff volunteering reflects the number of staff using their two days, as well as those who participated in other company-sponsored volunteer activities.
4 Accident reporting covers approximately 86% of employees.
5 We continue to refine our supplier classification and hierarchy data, contributing to changes in the number of suppliers we track year-on-year.
6 Signatories to the RELX Supplier Code of Conduct include suppliers who have not signed the Supplier Code, but have equivalent codes. These suppliers are subject to the same audit requirements as Supplier Code signatories.
◊ Data assured by EY. See Appendix 3 of 2021 Corporate Responsibility Report for EY assurance statement 2021

2021 key corporate responsibility data

	2017	2018	2019	2020	2021
Environment[7]					
Total energy (MWh) ◊	186,228	179,228	163,628	133,238	117,161
Renewable electricity purchased (MWh) ◊	117,799	125,707	136,410	125,019	101,510
Percentage of electricity from renewable resources (%) [8]◊	72	81	96	100	100
Water usage (m^3) ◊	344,918	332,490	331,913	215,858	175,372
Climate change (tCO2e)[9]					
Scope 1 (direct) emissions◊	8,231	7,477	7,848	4,516	5,226
Scope 2 (location-based) emissions◊	84,590	74,279	68,229	53,131	43,445
Scope 2 (market-based) emissions◊	21,831	16,004	17,704	10,773	7,715
Scope 3 (business flights) [10]◊	58,034	68,363	62,254	18,652	5,032
Scope 1 + Scope 2 (location-based) + Scope 3 (flights) emissions◊	150,855	150,119	138,331	76,299	53,703
Scope 1 + Scope 2 (market-based) + Scope 3 (flights) emissions◊					
- Gross	88,096	91,844	87,806	33,941	17,973
- Net[11]	88,096	91,844	87,806	0	0
Waste[12]					
Total waste (t) ◊	6,664	6,448	4,587	2,618	2,192
Percentage of waste recycled (%) ◊	69	64	50	73	81
Percentage of waste diverted from landfill (%) ◊	76	72	69	87	89
Paper					
Production paper (t) ◊	36,484	35,555	34,599	36,259	40,910
Sustainable content (%) [13]◊	90	90	96	92	98

7 Environmental data (carbon, energy, water, waste) covers the 12 months from December 2020 to November 2021.
8 We purchase renewable electricity on green tariffs at locations in the UK, Austria and the Netherlands. US Green-e certified Renewable Energy Certificates (RECs) are applied to electricity consumption in the US. US Green-e certified RECs are also purchased to equal 100% of the electricity consumption outside the US, but we do not apply any market-based emissions factors on this portion of electricity consumption.
9 Market-based and location-based emissions have been reported in compliance with the updated GHG Protocol guidance. See our reporting guidelines and methodology from the link below.
10 Covers all flights booked through our corporate travel partner. All years use the DEFRA RF emissions factor for air travel in Scope 3 (other).
11 2021 also includes cloud computing, home-based working and commuting
12 Waste figures represent all operations, including estimates from non-reporting locations.
13 % in PREPS grade 3 or 5 (known and responsible sources) or certified to FSC or PEFC. Previous years restated based on this methodology for the 2025 Targets.
◊ Data assured by EY. See Appendix 3 of 2021 Corporate Responsibility Report for EY assurance statement 2021

Corporate responsibility - external recognition

Among best in our peer group; strong ESG performance

MSCI ESG RATINGS AAA	MSCI ESG ratings	AAA rating since 2016
SUSTAINALYTICS	Sustainalytics	Top 1% of 14,000+ companies; 1st in Media sector
Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA	Dow Jones Sustainability Indices	3rd in professional services sector
The Responsibility100 Index Tortoise	Responsibility100 Index	4th in FTSE 100
Tortoise The Climate100 Index	Climate100 Index	6th in FTSE 100
FTSE4Good	FTSE4Good	Included
EURONEXT vigeo eiris INDICES UK 20	Euronext Vigeo Eiris indices UK 20	Included
ECPI Sense in sustainability	ECPI	Included
Bloomberg Gender-Equality Index	Bloomberg Gender Equality Index	Included
FINANCIAL TIMES	FT Europe's Climate Leaders 2021	Included
Corporate Responsibility Prime rated by ISS-oekom	ISS-Oekom Corporate responsibility	Prime status
Workplace Pride 2021 Advocates	Workplace Pride 2021 Advocates	Awarded

This slide is intentionally left blank